



# CANARA BANK WORKERS' ORGANISATION (REGD)

(Affiliated to NOBW & BMS)

Regd. Office : Room No. 7, 9-B, Cowasji Patel Street, Fort, Bombay 400 001

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CIRCULAR LETTER No. 1/94

Bali Padyami

Date : 4-11-1994

## THE TRUTH

Sri/Smt. ....

*Sathyam Bhruyath, Priyam Bhruyath,  
Na, Bhruyath Sathyam Apriyam*

This ancient saying has been guiding our life and spirits for the past many centuries and as true citizens of this glorious country, we have cultivated ourselves to speak only the truth which is soft and musical to the listeners ears. We never said or did something which hurt the sentiments of others even when the saying or doing was bitter truth. But the members of Canara Bank Workers Union have reached a stage where remaining silent is acknowledged as subservience and not raising voice against dictatorship is deemed as obedience. A time has come when we speak our conscience out and keep erect the crippled self-respect.

Friends, no doubt, the Gen Secretary of CBWU had been a flag bearer in the forefront when the present NOBW and its affiliate units were envisioned and given birth. But, in the past 30 years, if, the enthusiasm and the nationalist spirit, with which this child of BMS was floated, had been taken on the right democratic directions, we would not have been still in the ludicrous position of a minority union. the naked truth confronts us with the simple question what went wrong and why?

The Gen Secretary of CBWU appears to have gone overboard in his enthusiasm to propitiate his enlarged ego. He is already under the hallucination that, in the entire country, his brand of trade unionism is unparalleled, in as much as, the same versatile BMS leadership to which he had once pledged his ideological loyalty, has been persistently mocked at and he has not even spared manya Sri Dattapantha Thengadiji, the founder of BMS.

If you do not condition yourself to the tunes and dictates of this Gen Secretary you will not become a member. In the history of trade union movement, has any union, showing a real concern for the problems of its cadre, stagnated its growth merely because the ideology of an employee was slightly different from that of its cherished ideologies? The other Unions affiliated to communist parties have grown, though by nagative mandate, due to their all embracing policies towards membership growth. Once the member was admitted in, shaping him according to its whims was easy.

And when there existed such a monopoly of communism, the BMS enlightened the horizons of Indian Industry. The BMS has, through dynamic approach and patriotism, spread its wings and made deep inroads in what was once treated as communist forts. Had it enforced mindless and inhuman discipline it would not have attained the number one position it presently enjoys.

But the Gen Secretary of CBWU is not interested in numbers. When, in a democratic set-up like ours, numbers would mean strength and strength would mean negotiating ability, the General



Secretary would not have it because, a non-member to be eligible for membership, should never have joined any other Union either by mistake or by coercion. Your past will be recollected with immaculate memory and lo! your personality is dissected into pieces. You should never raise your conscientious voice against the methods of this leader even though you have suffered utter humiliation in his hands.

Of late, it has become a habit for the General Secretary to air his private views and personal vendetta on any individual irrespective of the fact whether the individual is our own activist or our own central leader. He has even gone to the extent of issuing a Circular making allegations against the General Secretary of NOBW and some of their office bearers. This type of projecting oneself as the Superhero and humiliating all others is quite unheard of particularly in the organisations affiliated to NOBW and BMS. While the General Secretary expected discipline of the highest order when it came to the matter of paying levies and arrears of fees to the Union, he himself remained above par by defying the directives of NOBW/BMS. The General Body of the Union has not been called for more than five years. The General Secretary is not responding to any of the request of the office bearers/ EC members of the Union.

It is unfortunate that all the gentlemanly persuasions, discussions etc. by the people who showed genuine concern for the welfare of the union, have fallen on deaf ears and they themselves have been subjected to disrespect and sarcasm. It was only after realising that all the doors to the negotiation had been closed, intentionally, by the General Secretary of CBWU, the NOBW decided to disaffiliate the Workers Union. Thus the Canara Bank Workers Union is no longer the affiliate of NOBW/BMS.

Frinds in the backdrop of the above developments, members of the CBWU felt it prudent to distance themselves from the self worshipping leadership of CBWU and to join the mainstream of NOBW by forming an Union affiliated to NOBW and BMS. In this direction our Bombay members have already acted and have registered Canara Bank Workers' Organisation, affiliated to NOBW and BMS, which is having All India Status. The erstwhile members of CBWU of northern regions have already extended their solidarity to the new organisation.

It is time now for us to act and join the mainstream. Let us rededicate ourselves to the time-tested ideologies of BMS which epitomises "**Coming Together Is Growing Together And In Growing Together Lies The Answer For All Present Day Ills In The Industry**". Let us Unite, let us have clear vision.

You will be personally contacted shortly by any of our local representatives. Please feel free to clarify any doubt you may hazard.

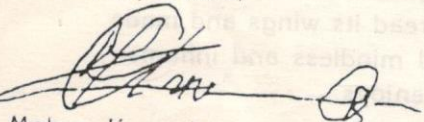
Lastly, the strength of any movement lies in the people who lend their will-power and dedication towards achievement of the set goals and not merely by the moneypower or the raised voices. when will-power and conviction are abundant, the other tools automatically follows.

**Kriyasiddhi Sathwe Bhavathi Mahatham Nopakarane**

(Successful people derive inspiration from their inner strength and not from the help of accessories to fulfil their task)

**Wishing You A Happy & Colourful Deepavali,**

Fraternally Yours,

  
Mohan Kumtakar  
(State Convenor)

<b>D.A.Forecast For Nov. 1994</b>	
Confirmed	: 12 Slabs
Likely	: 13 Slabs