

CANARA BANK WORKERS' ORGANISATION (REGD.) (AFFILIATED TO BMS/NOBW)

Abaji Puranik Bhavan, 114/8, 3rd Floor, Opp. Hotel Hoysala S.C. Road, Seshadripuram, Bangalore - 560 020 Telefax: 080-23463098

CIRCULAR 1/2006

Magha Bahula Ekadashi Pa.Pu.Sri Guruji Janmadiwas

24th February 2006

Friends,

RASHTRA DEVO BHAVA - MANGALO(RE)DAYA CONFERENCE

They were all overcome with mixed feelings. Some were emotional, some were teary eyed, some were taking photos with frenzied spirits, some were speechless and ALL of them were overjoyed. All of them had taken a historic march, back in the time machine, from Balmatta Road to Dongarkeri. They were all holding the banners, flags high in the air and literally dancing - to the percussive tune of drum beats, locally known as Chande vadya. When they reached the destination, yes, the First Branch of our beloved Bank - Founder's Branch - and garlanded the Bust of the great man, AMMEMBAL SUBBARAO PAI, they had etched a permanent berth in their hearts for the birthplace. Then, they all visited the Monument, the place where the first Balance Sheet, first Bye law, first Safe locker of the bank, the name of the first account holder of the bank, the pen, seal, stationery etc., are all preserved intact and maintained with aesthetic sense. The collective feeling was echoed by a woman delegate "DHANYA HAI HUM". She again mused with a heavy tone "many of our Executives also have not seen this place!!"

SCENE II

They were listening with rapt attention to the serious and enticing speech of the great Saint, Sri Sri Vidya Prasanna Swamiji of Sri Kukke Subramanya Mutt, who had just then inaugurated the Conference and blessed the delegates. The Swamiji was extolling the virtues of Dharma pursued in the daily activities of an average Indian which is superior to that of many materialistically rich country people. That is why; he said "our country is the Pooja room if the entire world is termed as a Home (in the context of global village)". It is natural that the workers of the BMS family are trying to unite the world.

The spiritual enlightenment bestowed by the Swamiji was followed by the endearing speeche of Sriyuths T.D.Pai, Deputy General Manager heading Mangalore Circle, RaviRaman, A India Secretary of BMS, K.R.Poonja, General Secretary of NOBW, and D.V.Sadanand Gowda, Hon'ble M.P. from Mangalore Constituency.

Sri K.R.Poonja critically analysed the economic policies of the UPA Government with particula reference to the Mergers and Acquisition plans espoused by the Finance Minister, which, implemented would create further unemployment problems, in addition to driving out the existing employees from Banks. The Technology crazy beaurocrats who have no inkling about the aspirations of the Rural and Semi urban clientele of banks are misguiding the policy makers at the behest of WTO and other international forces. Sri Poonja also warned the Government that if the pending issues like one more option for pension, Compassionate appointments and removing ban on recruitment in banks are not settled, the UFBU has decided to go on a day's strike on 9th March 2006.

Sri T.D. Pai, Deputy General Manager heading Mangalore Circle Office, appreciated the significant role played by Canbank men and women in building a fundamentally strong Banking empire which is poised to attain the coveted number One position amongst Banks. He also attributed this phenomenal growth to the decades long loyalty of a strong client base. He exhorted the delegates to strive a little more towards garnering the new generation customers who are flush with money power and are urging instant service.

Sri Ravi Raman, All India Secretary of BMS, galvanized the audience with his inimitable style when he rolled out statistics about the powerful economic accomplishments of Public Sector Banks. He mused that, with all the money power and the publicity generated by the Private sector banks, they are able to reach only two percent of the total population, while other PS Banks have reached 98% of the population and are eternally in demand for their dependability, reach, service and variety of products. He emphatically declared that the basic characteristics of public banks cannot be replaced by any private player even if they try for the next decade. He chided the policy makers for their knee jerk reaction for any sort of invasion by the West.

Sri D.V.Sadananda Gowda, Hon'ble M.P. from Mangalore, while agreeing with the sentiments expressed by the earlier speakers, voiced the need for public debate on the issue of Merger of Public Sector Banks. Justifying his opinion, he said that the present proposal of mergers would lead to creation of unemployment. Apart from this, the merger will have its effect on the nation's economic and social development, he warned. A public debate wherein the trade unions and general public are permitted to express their opinions must be facilitated, he added. To the delight of the delegates, he assured of initiating discussion on the components like pension and appointment and providing jobs on humanitarian grounds in the next parliamentary session.

SCENE III

Dr Madhava Bhandary, Vibhag Sanghachalak of RSS and a well-known personality in Mangalore, mesmerised the audience from the moment he commenced his speech. He was delivering a lecture after hoisting the national flag at the Conference venue, on the Republic Day. It is very difficult to reproduce his entire speech because of its versatility and space constraints: hence only excerpts from the hour-long speech are given;

EXCERPTS:

- Western countries are aware of only Intelligence Quotient (IQ) and all individual achievements are measured in terms of IQ only. Whereas in our country, the upward scaling of human behavior is integrated with their Emotional Quotient(EQ) and thence to Spiritual Quotient(SQ), as they tread the path of divinity (through the inner search). In the process the entire society is benefited and universal brotherhood (Vasudhaiva Kutumbakam) is attained.
- The modern day therapy for stress management is symptomatic rather than diagnostic. Classic example is that of a Bank Manager; his B.P. shoots up early in the morning (thinking about bank) and gets back to normal when returns home in the night! Contrary to other accepted pattern of BP patients. If he is treated only for blood pressure, rather than easing out his stress through holistic treatment, then the problem is bound to resurface.
- Worshipping mother as the life giver- is not a strange thing in our society. If the chain of mothers over the period were traced back to its origins, then one would certainly realise that Bharath Matha is the Mother of all Mothers exuding the same warmth and affection towards all her children in the country. Therefore, Bharath Matha Pujan is nothing but worshipping the mother for all that she has given to us.

SCENE IV

She was speaking from the Dais for the first time in her life. Her words were jittery and her appearance was taut with anxiety. But, she forgot everything, once she began her extempore speech. Her voice touched every heart that was listening to her. She narrated her saga from the days of struggle for livelihood, to becoming a beautician for film artists at Chennai, to losing her eyesight in an accident, to making attempt for committing suicide, to meeting a noble person who made her regain confidence in life and making her join our great Institution. From day one, she has been a staunch member of CBWO, and she has propagated the philosophy of NOBW and BMS. She emphatically declared that she would strive hard, inspite of her disability, to garner membership for her beloved Organisation. Further, in a choked voice, she said "though I am blind, through the eyes of my daughter I have seen the Founder's branch of my beloved Bank in this Centenary year. This is the happiest moment in my life".

This was Smt. Geetha, the blind telephone operator working in Circle Office, Bangalore, who was speaking during the Open Session on the second day of the Conference.

Many other delegates spoke on various matters concerning the organizational developmen and other banking aspects. Many Resolutions have been passed during the Session. The same are reproduced in the annexure to this Circular.

OTHER INTERESTING EVENTS

- The EC Meeting held prior to the Conference was inaugurated by Mananiya Sri Na Krishnappaji, Senior Pracharak from RSS. In his brief speech, he appreciated the role played by BMS affiliate units in the nation building activities and advised that members from organised sector should adopt one unit from unorganised sector, for their betterment.
- The Conference Venue was named as Ma. Prabhakar Ghate Nagar, in fond memory of late Sri Prabhakar Ghateji, former General Secretary of BMS, and, a guiding force for thousands of workers.
- 3. The delegates' session was addressed by Manya Sri Hasu Bhai Dhaveji, the Financial sector In Charge from Central BMS. The other dignitaries who attended the conference include Sri Sharad Joshi, President NOBO, Sri Bapu Joshi General Secretary NOBO, Sri V G Desai President CBOO, Sri B K Irwatharaya, General Secretary CBOO, Sri K Vishwanath Pai, President Corporation Bank Workers' Organisation and its General Secretary, Sri R R Kini. The Conference was also blessed by the presence of Sri K N L Rao, whose enthusiastic participation betrayed his age.
- 4. Worthy mementoes in the form of Service Code Book (Margadarshika) comprising all the settlements upto 8th BPS, a Diary (Dinadarshika) and a Calender for the year 2006 were released at the august hands of Pujaniya Swamiji, Sri T.D.Pai and Sri D.V.Sadananda Gowda. These were distributed to all the delegates.
- The election of Office bearers and CEC members were conducted by the most able and senior activist of NOBW Sri A Srinivas Alse, General Secretary of Syndicate Bank Staff Association and Vice President of NOBW.
- 6. Many messages for the success of the conference were received. Prominent among them were from Sri M B N Rao, beloved C&MD of our Bank, many General Managers including Sri K Suresh Rao, GM Personnel Wing, who expressed his inability to come to Mangalore in view of pre occupation with Officers' Promotion Policy. Param Pujaniya Sarsanghachalak of RSS Sri K S Sudarshanji, Manya Sri Atal Behari Vajpayee, Sri Lal Krishna Advani, Sri M Venkaiah Naidu have sent their messages wishing the conference all success.
- Sri M G A Mallya, AGM, Sri K S Bhat, AGM, & Sri K P Pai, DM from Mangalore Circle Office attended the Inaugural session of the conference.

- 8. A touching moment: Sri V B Bhende, from our Ulhasnagar branch, Mumbai Suburb was one of the victims in the last year's rainfall havoc in Mumbai. His entire house was inundated with flood waters and he lost everything. When this was announced in the delegates' session and contribution from the Organisation was handed over, all members spontaneously started collecting money and handed over to him. This action on the spur of the moment caused emotional breakdown and Bhende had no words to express his gratitude.
- Entertainment in local splendor: An Yakshagana program in Hindi was organised through our Mangalore activists. The episode "Panchavati" played by the team enthralled all our delegates, particularly from Northern States, who had never seen such dance-drama performance.
- Delegates from Bangalore and Hyderabad had hired three buses to reach Mangalore.
 They enjoyed their trip by visiting many places like Dharmasthala, Udupi, Malpe, Moodabidri, Kollur and Sringeri.
- 11. Some of our EC Members had brought new members who had joined our organisation recently. They all declared in unison "we will bring more membership for the Organisation, because now we are able to distinguish between this Organisation and other Unions."

Friends, yes. The above are the Highlights of the recently concluded Fourth All India Conference of Our Organisation, held on 25th & 26th January 2006 at Mangalore. We have given you only the gist of the proceedings of the Conference, but if you ask any delegate who participated in the Conference, he would give you more vivid description of the events. We are bringing out a special feature on all the events (with pictures) that took place in the Conference in our next edition of Shramik Bharathi.

It would be a gross understatement if we say the Conference was a Success. But, in all humility, we state that the Conference was indeed a glorious success on all counts. This was made possible by the faith you have reposed in our beloved President and his team of Central Executive Committee Members including your General Secretary. In the annexure, you will find the list of newly elected team of Office bearers and CEC members alongwith a list of newly elected State Presidents and State Secretaries for 9 States and 1 Union Territory.

FLASH NEWS;

◆ Sri T Sadashiva Shetty, Honorary President of Syndicate Bank Staff Association, fondly known as Sadashivanna, passed away on 4th February 2006 due to heart attack. He was the Bhishmacharya for all our Karnataka based affiliate Organisations. He guided us all on many occasions through his immense experience in Trade Union field coupled with Wisdom and practical solutions. The entire Trade union fraternity has lost an able

leader. We dip our banner in profound grief and pray ALMIGHTY to bestow strength to his bereaved family members.

- The UFBU has given call for a day's strike on 9th March 2006 pressing for resolving various pending issues, highlighted by Sri K.R.Poonja, the General Secretary of NOBW, in his speech during our inaugural session, narrated above. All our members are requested to gear up for the agitational programs given by the UFBU, in consultation with local
- 13 Slabs increase in D.A. for the month of February 2006.

Friends, last but not the least, as you are all aware, we are dedicating all our activities this year to the great Visionery, Rishi and Samajyogi Param Pujaniya Sri Guruji Golwalkar, the second Sarasanghachalak of R.S.S. His life was the Gangajal that purified all souls. His life was the Message that gave purpose to lakhs of Swayamsevaks. We have reverentially dedicated the All India Conference also to his sacred memories.

Fraternally yours,

MOHAN KUMTAKAR General Secretary.

> **VANDE MATARAM** BHARATH MATA KI JAI

LIST OF OFFICE BEARERS AND CENTRAL EXECUTIVE COMMITTEE

MEMBERS ELECTED AT THE FOURTH ALL INDIA CONFERENCE

HELD AT MANGALORE ON 25TH AND 26TH JANUARY 2006.

PRESIDENT Sri D K BAJPAI - BELANGANJ, AGRA.

VICE-PRESIDENTS Sri P NARASINGH RAO- S D ROAD, SECUNDERABAD.

Sri V B ANANTHANARAYANAN- BROADWAY, ERNAKULAM

Sri. S C GOKHALE, -BIBWEWADI, PUNE.

Smt LATHA SHENOY - HEAD OFFICE, BANGALORE. Smt MOHINI KAMATH - CIRCLE OFFICE, MANGALORE. Sri MOHAN KUMTAKAR - CIRCLE OFFICE, BANGALORE

GENERAL SECRETARY

: Sri T P PANDEY - QUAZI HAUZ, NEW DELHI. DEPUTY GENERAL

SECRETARY

: Sri S NAGARAJ - CIRCLE OFFICE, BANGALORE.

ORGANISING SECRETARY

SECRETARIES : Sri A K RANA - CIRCLE OFFICE, DELHI Sri N S GAUTAM - SAPRU MARG, LUCKNOW.

Sri B SHANKAR BHAT - ACCOUNTS SEC., MANGALORE.

Sri H GANESH - ANCHAMADA, TRIVANDRUM.

Sri S K JOSHI - CIRCLE OFFICE, MUMBAI NORTH.

SECRETARIES

TREASURER ON STILL STILL HIN RANGANATHA BHATTA - CIRCLE OFFICE, B'LORE.

REGIONAL DE L'ADRIG : STI R K VERMA - OVERSEAS BRANCH, AGRA.

Sri A K CHAUDHARY - RAJNAGAR, GHAZIABAD

Sri A K MISHRA - F.D., KANPUR. Sri AK GOEL - S D AREA, NEW DELHI. ARTHO

Sri G D SAKKARWAL - GOLE MARKET, NEW DELHI Sri R C GUPTA - CHANDNI CHOWK, NEW DELHI.

REGIONAL SECRETARIES

: Sri U S SHARMA - KOI-E-FIZA, BHOPAL.

Sri R K DOGRA - CIRCLE OFFICE, CHANDIGARH. Sri B RAJKUMAR - BASHIRBAGH, HYDERABAD.

Sri V SHAMBHULINGAPPA - K B EXTENSION, DAVANAGERE

: Sri K MAHADEVAYYA - R.O., GULBARGA.

: Sri K GOVINDARAYA NAYAK - R.O. SHIMOGA. CEC MEMBERS : Sri P S JANARDHANA MAYYA - PENSION SEC., H O , B'LORE

Sri H V CHANDRASHEKAR - TUMKUR MAIN BRANCH. JAZUAR AR: Sri S C KASHINATH - P J EXTENSION, DAVANAGERE.

Sri B C ANILKUMAR - ARANI. Sri KRISHNAIAH SETTY - KOLAR.

Sri ABDUL REHMAN - ACCOUNTS SEC, BANGALORE Sri U SRINIVASA PRABHU - TOWN BRANCH, UDUPI.

: Sri B R NAGESH RAO - PONNAMPET

: Sri M K SAMPATH - HASSAN.

: Sri H RANGANATH - HOLALUR, SHIMOGA

Smt. GRACY ALMEIDA - HALGE, KARWAR.
Sri G PADMANABHAN - RAILWAY JUNCTION, TRICHY.
Smt. K V HEBBAR - MULUND CAMP, MUMBAI.
Sri ABHISHEK SHEKAR - DINAPORE CANTONMENT, PATNA.
Sri P B KAMTHE -ITWARI, NAGPUR.
Sri SUBHASH CHANDRA - CLEMENT TOWN DEHRADUN
Sri D P S CHAUHAN - AWAGARH
Sri SITARAM SONI - BELANGANJ, AGRA
Sri K P SINGH - DELHI ROAD, MEERUT
Sri JITENDRA SINGH ILAWATH - MOHIUDDINPUR.
Sri A P CHATURVEDI - R O , JAIPUR
Smt. PRERANA ASTHANA - MAYUR VIHAR II, DELHI.
Sri S P S DINGRA - 15 A, KAMALANAGAR, DELHI.

STATE COMMITTEES

STATE	PRESIDENT	SECRETARY
1. KARNATAKA	Sri S RAVI KUMAR Tarikere	Sri C RAMACHANDRA Vyalikaval, B'lore.
2. DELHIO JADWAM OSS	Sri B N ARORA Mehrauli-Delhi	Sri RAJBIR Nehru Place - Delhi
3. UTTAR PRADESH	Sri UV RANA Circular Road, Muzaffarnagar	Sri G P SINGH BUSA BIS
4. ANDRA PRADESH	Sri PBAL REDDY Mettugudda-Secunderabad	Sri U S R. MURTHY Kundanbagh-Hyderabad
5. MAHARASHTRA	Sri K.D. NANDURKAR Central Avenue-Nagpur	Sri A M OKE Nasik City
6. MADHYA PRADESH	Sri M C TRIVEDI Ujjain	Sri R.K. MATHUR Gwalior
7. CHATTISGARH	Sri .A.R. ZHADE Korba	Sri G S THAKUR Bhilai
8. KERALA ADRAG ADOMINE ASION SEQ. H O, BLORE	Sri M HARISHANKAR Mangalam Dam-Palaghat	Sri .K.G. AJITH KUMAR Cosmopolitan Hospital Trivandrum
9. RAJASTHAN	Sri HARI OM SINGHAL Sriganganagar	Sri R K BANSAL Malaviyanagar-Jaipur
10. CHANDIGARH	Sri LALIT KR SEEDHAR C.O. Chandigarh	Sri ANIL KAUSHAL F.D. Chandigarh
As per the constitution of our	organization, all the above State Pre	esidents and State Secretaries

are Permanent Invitees to the CEC. The Editor of our News Letter "Shramik Bharathi" is also Permanent Invitee to the CEC (Sri. K.S. Muralidharan of Head Office is presently the Editor)