



# CANARA BANK WORKERS' ORGANISATION (Regd.)

(Affiliated to NOBW&BMS)

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Circular No.01/2012

Palguna Shukla 3  
24.02.2012

Friends,

## JAIPUR ADHIVESHAN - JAI HO

The pink city of Jaipur is regarded as the most sought after city by the visitors across the Globe. Massive forts, beautiful palaces, reminds us of history, valour and unwavering courage of the people of Jaipur and this city played a hospitable host to our beloved Organisation for its Sixth All India Triennial Conference held on 4th and 5th February 2012. It was a perfect setting for meeting of the eyes in the sense that the Nationalistic outlook of the organisation being its core ideology matched with the great sacrifices made by the people of Rajasthan while fighting all sorts of invaders. The banking industry has once again been under great stress, both perceived and real. The Euro Debt Crisis, Iran's standoff with the West and some of the International factors greater concern has been the factors like high rate of inflation, agricultural growth, declining GDP, and very tragically, the vote bank a direct bearing on the banking conference could not have been platform to debate and discuss the means to thwart the threats. The wisdom of the experienced, the intelligent, and the confidence of the workers energised the conference. The event unfolded with the conviction that banking industry has enough resilient power, inherent strength in the form of its unique culture, strong fundamentals and a very prudent financial management to tide over any crisis and in fact possesses the positive energy to turn the same into its advantage. The surrounding negative hype has been the whining of the vested interests which is always diabolical in nature and by default anti employee. It is evident that the entire cry is not without reason as the forces are bent upon thrusting regressive recommendations, stall forward movement of employee welfare schemes and it's just aspirations.

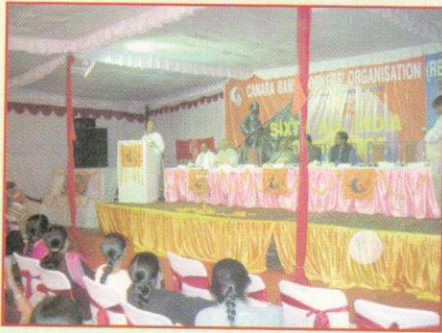


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The proceedings of the conference commenced on 4th of February 2012 with the traditional (Dhwajrohan) hoisting of BMS Flag and undertaking of Oath by the workers to strive towards all round progress of the Country. The flag was hoisted by the President in much grandeur and appeal which kept even the passersby to be a witness to the occasion. It was followed by Delegates session. The venue was named after the Great Warrior, Maha Rana Pratap and it surely inspired all the delegates from across the country, representing various offices, branches. After the formal welcome address by Shri. Anil Mathur, Vice President NOBW & Secretary Reception Committee, the session was addressed by Mananiya Shri Uday Rao Patwardhan, Vice President, Bharatiya Mazdoor Sangh & Financial Sector In charge. Shri Uday Raoji is known for possessing great financial acumen and is well respected by the policy makers. Outlining the relationship between the workers and the entrepreneurs to that of long lasting partners for mutual benefit, he stressed that such partnership should be in the interest of overall progression and sustenance of the society where we live. Plundering of resources in the name of development is sure to sink one and all.



Our great ancestors who focused on living in harmony with the nature and other living creatures ensured a peaceful and good life. Mutual co operation and coexistence was the Mantra and even to this day Bharat

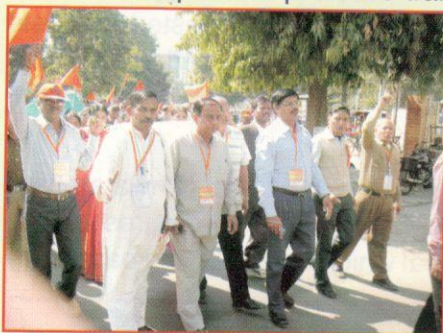


is surviving solely because majority still lives within the means contrary to the pseudo marketing gimmicks of trying to live within the enhanced credit limit! The banking is a crucial player in regulating the socio economic behavioral aspect of the people. Narrating the horizontal difference between foreign owned banks and Indian banks, maximum profit in the shortest time is a dangerous strategy with disastrous consequences. It has a cascading effect on the consumption habits of the people, which in turn destroys the very fabric of our existence. He ridiculed the philosophy of the so called pundits in top management, whose ideas on cost reduction implies denial of the just rewards to the employees. He concluded his talk that banks must reach out to the every person and its benefit must spread across so that the resources are sustained and developed for the sake of next generation.

The last three years since the previous conference has been very eventful. The organisation has carved out a niche for itself through its pro active approach to the employee's issues, taking out educative campaigns, organising seminars, regular meet of members. The activities of the Organisation were presented to the house by your General Secretary with clear stress on the contributions by the members. Proceedings of the day began by offering tribute to the great souls who departed during the period and the house was thrown open for discussion on the GS report. The delegates enthusiastically participated in the discussion and supported action programmes of the organisation. The report was unanimously approved by the House. GS report was followed by the presentation of financial accounts for the last three years by Shri K Balaji, Treasurer. After clarifications on the queries, the financial accounts were approved and adopted by the House.



Interaction and mingling with the general public has been the unique character of our organisation ever since its inception. It provides transparency of organisations' activities motivates and creates awareness among the general public for a common cause. A massive and colourful procession of delegates was undertaken from our Ashok Marg Branch covering the streets of Jaipur by waving the Organisation flags, banners and thought provoking slogans. The march was disciplined and well organised which attracted the appreciation from the local public. The procession concluded at our Aravind Marg Branch with the address to the gathering by the President, General Secretary and also by some of the NEC members of our organisation. The post lunch session was earmarked for circle wise employee related issues. The discussion covered not just the welfare of CBWO members but all the employees in the CBS environment, Managerial attitude towards workman, HRM package, and welfare measures among various other things. It was resolved to take up the cause of employees in all forums with the Management.



The formal Inauguration of the conference commenced at 5.00 pm. The inaugural session had all the splendour and gaiety of a mega event. Former Chief Justice of Rajasthan High Court and Former Acting Governor of Rajasthan Shri. Justice N.L. Tibrewalji was the Inaugural Chief Guest of the evening. Shri. A K Gupta, Executive Director, Canara Bank who officiated on behalf of our beloved C&MD, was the Chief Guest. Other Guests of Honour were Shri. Kalicharan Saraf, Hon'ble MLA, Jaipur City and Chairman, Reception Committee, Shri Uday Rao Patwardhan, Vice President & Financial Sector In charge, BMS, Shri. Dinesh Kulkarni, President, NOBW and Shri B K Irwathraya General Secretary CBOO.



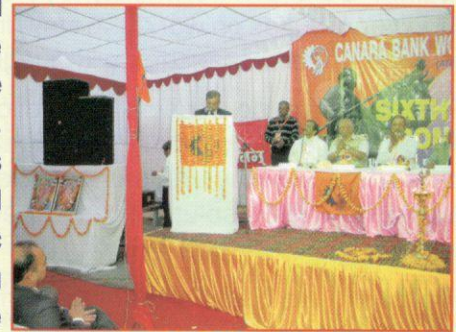
The dignitaries inaugurated the conference by lighting the lamp which was followed by rendering of Vande Mataram. The welcome address and the introduction of the dignitaries were performed by your General Secretary and in the process of introduction; the guests were duly honoured by the delegates by turn. Moved by the reception accorded, the dignitaries expressed that they are the part of the delegates rather than the invited guests in the literal sense and it set the tone for further deliberations.

Shri Kalicharan Saraf, Hon'ble MLA briefly touched upon the History of Jaipur. Welcoming all, he narrated the importance accorded to Tourism within Rajasthan which is creating large employment to the people. Lauding the role of banks in extending credit to the famed Rajasthan jewellerys and the exquisite carvers, he said people of Rajasthan have been able to develop the entrepreneurial skills and make a decent living. He called upon the Banking Industry to take a leaf out of the people's resolve and contribute towards building a strong nation. He was happy to learn about our illustrious founder, Shri Ammembal Subba Rao Paiji.

Shri A K Gupta, our beloved Executive Director brought about a dignified aura to the conference. The essence of his speech was to highlight the inherent potential of all employees cutting across the cadre and the



importance of cordial relation. Touching upon the sensitive issues relating to internal enquiries and disciplinary action, he was emphatic that "Justice" must prevail. Turning to the business growth, he urged the staff to involve whole heartedly in tapping the resources. Stressing that importance of the customers is not negotiable, he also rued on the missed opportunities owing to some negative tendency among the few.



Assuring the bank's total support to its employees in the matter of their welfare, he concluded his speech by appealing to one and all to work towards keeping the flag of Canara Bank flying high.

Hon'ble Justice Shri N L Tibrewalji, in his key note address congratulated the bankers for their dedication and integrity. Lauding the speech of the ED on providing "Justice" he elaborated that Courts have delivered landmark judgments that had far reaching implications usually in favour of the labour class. He advocated legal recourse by aggrieved employees. He cautioned on vested agenda being covered up in name of labour issues and banking amenities. The financial and service industry like banking can ill afford to succumb to the perceived fear factor. Comparing, albeit in a lighter vein, the adjournment tendency in courts and in financial sector, he felt sectoral reforms on the system is the need of the hour backed by strong will among the players. The management and the employees have huge responsibility to adapt to the dynamic environment. The banks are now perceived as channels for all round development of the society. The duties of a banker transcend the traditional banking and Public Sector Character of the Bank has proved more effective for the country. He concluded by extending best wishes to the conference.

Sri V B Ananthanarayanan, our Organising Secretary read the messages and thanked the distinguished personalities representing different specter of administration. To name a few, Param Poojaneeya Sarasanghchalak of RSS Mananeeya Shri Mohanji Bhagwat, Mananeeya Shri L K Advaniji Former Deputy Prime Minister, Manya Shri Narendra Modi Hon'ble Chief Minister of Gujrat, Manya Shri D V Sadanand Gowda Hon'ble Chief Minister of Karnatak, Shri C K Sajinarayanan President BMS, Shri Baijnath Rai General Secretary BMS, Shri S Raman our beloved Chairman and Managing Director. Messages were also received from our Fraternal Organisations and all the constituents of UFBU.



The post dinner, the delegates were entertained with the cultural programmes having local fervor. Folk songs, devotional music of the State of Rajasthan were in full glow on the occasion.

The session of the second day i.e. 5th February which coincided with NOBW Foundation Day, commenced with the "Boudhik" by Dr. Mahesh Sharmaji, Convenor, Deenadayal Shodh Sansthan. He outlined the concept of "Tolerance" which has now become a form of tool to manipulate the meek and timid. The Tolerance is essentially a spiritual attribute and a sign of strength rather than distorted preaching. The selective application of Tolerance provides upper hand to the scheming class and in the end the tolerant people shall always be victims eternally. Only strong willed and knowledgeable persons can be tolerant. Explaining the huge diversity of our existence, we have to look into the nature of oneness. He decried the attempt to deface anything that doesn't suit western concept and he cautioned on diabolical attempt to marginalize the majority people from all spheres. Sri Dinesh Kulkarni President NOBW, in his presidential speech elaborated on growth of NOBW.

The boudhik session was followed by open session for the delegates. The session had a good debate on the internal policies of Canara Bank, CBS environment, System and Procedures, thrusting additional duties on workman staff, irrational transfer policies, reckless charge sheets, branches with single clerk.

The open house session was followed by proposal of resolutions. The delegates spiritedly participated and issues were discussed threadbare. Many Resolutions were passed during the business session. The Resolutions have been given in the annexure to this circular.



Following the completion of the tenure and dissolution of the present office bearers, the election was held as per the provisions of the law. The election process was smooth and swift that the panel of Office Bearers and NEC Members proposed by Sri B Shankar Bhat of Puttur Branch and seconded by Smt Asha Mittal of Trinagar, Delhi Branch was unanimously approved by thunderous clapping. Sri Dinesh Kulkarni President, NOBW conducted the elections with eminence and inimitable style. The list of newly elected Office Bearers and National Executive Members is appended to this Circular. The newly elected General Secretary declared the formation of State Working Committees for the States of Karnataka, Maharashtra, Uttar Pradesh, Uttaranchal, Andhra Pradesh, Rajasthan, Kerala and Chandigarh which will be circulated in the respective States.

The Conference had a lively concluding session with one more address by Sri Uday Raoji. The forceful presentation and spirit of Trade Union Movement projected by him is worth remembering. The curtains were down after rendering Vande Mataram and lowering the BMS flag (Dhwajavataran) in ceremonial gaiety by the President.

Friends, the Organisational rejuvenation in the form of All India Conference has just taken off. The fruits of the event have to be reaped by all the members. This should benefit both the Institution and the Organisation. In this direction, the period saddled with great uncertainties and fond expectations, the inner strength and conviction towards the chosen ideology, will be the sole beacon light for the employees to sail through turbulent waters.

The test will be "not swimming along the current but by swimming against the current with resilience and marked purpose".

With Nationalistic Greetings,

Fraternally yours,

**MOHAN KUMTAKAR**  
GENERAL SECRETARY

**BHARAT MATA KI JAI**

**BMS-ZINDABAD**

**AS PER THE CALL GIVEN BY BMS, CBWO  
IS PARTICIPATING IN THE ALL INDIA  
STRIKE OF 28TH FEBRUARY 2012**

**NOBW-ZINDABAD**

**VANDE MATARAM**

**CBWO-ZINDABAD**

**LIST OF OFFICE BEARERS AND NATIONAL EXECUTIVE COMMITTEE MEMBERS OF CANARA BANK WORKERS' ORGANISATION (Regd.) ELECTED AT THE SIXTH ALL INDIA TRIENNIAL CONFERENCE HELD AT JAIPUR ON 4th& 5th FEBRUARY 2012**

1. President	- Sri. Ashwani Kumar Rana	- Legal Section, Circle Office, Delhi
2. Vice President	- Smt. Latha. A. Shenoy	- PC Section, PC Wing, HO Bangalore
3. Vice President	- Sri. Roop Kumar Verma	- Overseas Branch, Agra
4. Vice President	- Sri. C. Ramachandra	- CC-RMV, Bangalore
5. Vice President	- Sri. V. Shambhulingappa	- L.B.O, Davangere
6. Vice President	- Sri. Naresh Singh Gautam	- Sinchayi Bhavan, Lucknow
7. Vice President	- Smt. Mohini. S. Kamath	- Valencia, Mangalore
8. Vice President	- Sri. Anil Kumar Chaudhary	- Main Branch, Ghaziabad
9. General Secretary	- Sri. Mohan Kumtakar	- C.S.S.C.O Metro, Bangalore
10. Deputy Gen. Secretary	- Sri. Anil Kumar Goel	- S. D. Area, Delhi
11. Organising Secretary	- Sri. V. B. Ananthanarayanan	- South Branch, Ernakulam
12. Secretary	- Sri. H.N. Sriranganath	- RD Section, PC Wing, HO Bangalore
13. Secretary	- Sri. Mahesh Chand Sharma	- Kacherighat, Agra
14. Secretary	- Sri. Uma Shankar Sharma	- Sehore, Bhopal
15. Secretary	- Sri. Ramesh Kumar Dogra	- L.P.C, Chandigarh
16. Secretary	- Sri. Mahendra Nandi	- Advances Section, CO Hubli
17. Secretary	- Sri. B. Rajkumar	- Stock Exchange, Hyderabad
18. Secretary	- Sri. K. D. Nandurkar	- Sitabuldi, Nagpur
19. Treasurer	- Sri. K. Balaji	- HML Section, HO Bangalore
20. Regional Secretary	- Sri. K. Shantharam Nayak	- MSME Wing, HO Bangalore
21. Regional Secretary	- Sri. M. Harisankar	- Kongad, Palghat
22. Regional Secretary	- Sri. Sabal Singh Butola	- S.P. Road Branch, Dehradun
23. Regional Secretary	- Sri. GhanshyamDasSakkarwal	- F19-Connaught Circus, Delhi
24. Regional Secretary	- Sri. Rajbir Singh	- CPC- Delhi
25. Regional Secretary	- Sri. K. Mahadevayya	- Premises Section, CO Gulbarga
26. Regional Secretary	- Sri.C. Ganesh Prasad Mallya	- IC Section, CO Mangalore
27. Regional Secretary	- Sri. Manohar. M. Kamath	- Tamrind Lane, Mumbai
28. Regional Secretary	- Sri. S. Ravi	- Nazarbad, Mysore
29. Regional Secretary	- Sri. K. Govindaraya Nayak	- LBO, Shimoga
30. NEC Member	- Sri. D.P.S. Chauhan	- GT Road, Etah
31. NEC Member	- Sri. Kailash Chandra	- Rajamandi, Agra
32. NEC Member	- Sri. E. Narayan Rao	- Recoveries Sec, CO Metro, B'lore
33. NEC Member	- Smt. R. M. Mumtaz Begum	- Langford Town, Bangalore
34. NEC Member	- Smt. H. Vidya	- Dobaspet, Tumkur
35. NEC Member	- Sri. Mahesh Chand Trivedi	- Ujjain
36. NEC Member	- Sri. Vidya Sagar	- Sector 19, Chandigarh
37. NEC Member	- Sri. Vinay Kumar Gupta	- Chhutmalpur, Sahranpur
38. NEC Member	- Sri. Sanjeev Bhatia	- Shaktinagar, Delhi
39. NEC Member	- Sri. Shrawan	- P & S, Delhi
40. NEC Member	- Smt. C. S. Naina	- Konnur, Belgaum
41. NEC Member	- Sri. Puran Mal Meena	- Currency Chest, Jaipur
42. NEC Member	- Sri. Arun Kumar Mishra	- Swaroop Nagar, Kanpur
43. NEC Member	- Smt. Gracy Almeida	- Karwar
44. NEC Member	- Sri. U. Srinivas Prabhu	- Uppoor, Udupi
45. NEC Member	- Sri. Ashok Kumar	- Hasanpur, Moradabad
46. NEC Member	- Sri. S. Ravi Kumar	- Arasikere
47. NEC Member	- Sri. B. R. Nagesh Rao	- Balele, Coorg
48. NEC Member	- Sri. M. P. Sonkusare	- L P C , Nagpur