



CANARA BANK WORKERS' ORGANISATION (Regd.)

(Affiliated to BMS & NOBW)

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Circular No. 01/2015

UGADI
21st March, 2015.

CBWO AAYA HAI- NAYI ROSHNI LAYA HAI GOA CONFERENCE – A GRAND GALA

Friends,

We extend a warm greeting to you and your family on the occasion of **UGADI**, the real NEW YEAR of our country. When "Jaya" samvatsar makes way for "Manmatha" samvatsar, the Mother Nature ushers in the New Year with blooming flowers, chirping birds, fresh leaves and all round greenery with a bright sunshine, unlike the all too familiar New Year as per English calendar on 1st January where nature is cold and weather depressing. Actually all our Indian festivals designed in accordance with the seasons and accordingly observed. Realising the importance of these festivals and other important events associated with great men and women of our country, **Dr. Keshav Baliram Hedgewar**, the great visionary and founder of **RSS** formulated a novel idea to celebrate them socially involving all segments of society including the downtrodden and neglected communities. Even **Dr. Ambedkar** hailed this move heartily and strongly advocated for its emulation by one and all. Interestingly, *Ugadi* also happens to be the birth day of that born Nationalist of highest order, Dr. Hedgewar. Our Organisation affiliated to BMS, which in turn draws its inspiration from such a patriotic organisation, RSS, offer respectful pranams to him on this memorable day.

Friends, our beloved Organisation's Seventh All India Triennial Conference was held at a sublime sylvan suburb, Porvorim of Goa. The venue for our Conference was beautifully decorated and aptly named after our inspirational leader, par excellence **Late Sri K Devidas Pai**. Secretary – Reception Committee, **Sri B Suresh Kamath**, and his energetic Goan Team's unconditional support and encouragement was solely responsible for our 7th All India Conference's success.

On Saturday the 28th February 2015, the conference began with the registration of delegates from across the country. Enthusiastic lady members from Goa, managed the counters of Registration and clockwork precision with which the entire proceedings unfolded in exactly the same manner as listed in the 'Samaya Sarini' of GS report, gave an inkling to the discipline of the Organisation, with *Dwajarojan* of BMS Flag at dot 9.00 a.m.

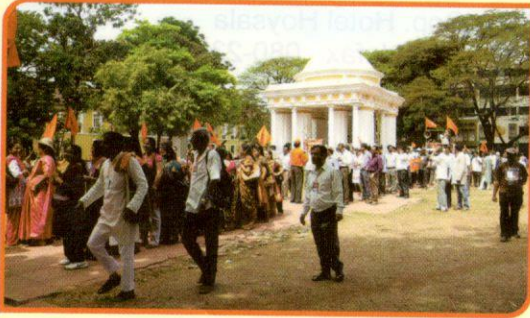


After the flag hoisting ceremony, the delegates assembled at the main hall for the Delegate Session-I, where the Chairman of the Reception Committee, **Sri Subhas Velingker**, Manya Vibhag Sanghchalak, RSS Goa, gave a fillip to the conduct of the conference by addressing the gathering to work for the growth of the Organisation in accordance with the laid down principles of BMS. Then **Sri K Lakshma Reddy**, Financial Sector In charge, BMS, while speaking said about the present financial position, strengths and weaknesses of various sectors in

general and banks in particular followed by **Sri K Ramesh Kamath**, Vice President, Canara Bank Workers' Union, though long past retired, gave an inspirational talk about how things were during his time and how much travails and turmoil, members had to face in building up this organisation. He reiterated only because of the sacrifices made by so many during the nascent stages of our organisation that we are comfortable today. After his emotional submission, two of our former Presidents **Sri D K Bajpai** from Agra



and Sri T P Pandey from Delhi inspired the delegates with their vast and varied Trade Union experience. Sri R R Kulkarni, President, National Organisation of Bank Officers (NOBO) and Canara Bank Officers' Organisation (CBOO) also graced the occasion.



In the Delegate Session – II between 10 am to 11 am, adoption of GS Report and presentation of Statement of Accounts for the period 2012 to 2014 were initiated. After the approval of both the reports, the delegates were directed to busses to be taken to the venue of the procession, Azad Maidan, Panjim. A grand procession for about an hour by the delegates along the pre-determined route of Panjim, passing through Circle Office

Goa became a cynosure in the eyes of locals and the tourists. The discipline and bonhomie exhibited by the delegates during the procession drew appreciation from not only the civic and Police authorities, but even from the Staff of Circle Office Panjim. Then all the delegates returned to Azad Bhavan to have sumptuous meal and rest.



Delegate Session-III began at 2.30 pm for passing and acceptance of 'Resolutions' which is annexed to this circular. After the conclusion of this session the delegates were asked to assemble at the venue by 5 pm for a grand Inauguration.



The assemblage of highly acclaimed dignitaries on the dais for the Inaugural Session was awe inspiring. **Sri Rajendra Arlekar, Hon'ble Speaker of Goa Legislative Assembly** inaugurated the conference, in lieu of Hon'ble Chief Minister, Goa, Sri Laxmikant Parsekar who could not make it due to his physical indisposition. Our beloved MD & CEO **Sri V S Krishna Kumar** was the Chief Guest for the programme. **Sri K Lakshma Reddy**, Vice-President & Financial Sector In charge, BMS, was the Guest of Honour along with **Sri Prabal Pratap Singh**, President NOBW and **Sri Subhas Velingker**, Chairman- Reception Committee were on the dais. Also

present amongst the audience were **Smt G K Maya**, DGM, Circle Office Goa, and other executives from the Circle Office and large number of Officers/Managers and staff from various branches of Goa.

At the stroke of 5 pm the Inaugural Session began with a devotional song rendered by Smt Sarita Gudekar, Curti, Ponda branch, Goa, followed by lighting of the lamp by the dignitaries on the dais. Hon'ble Speaker, Sri **Rajendra Arlekar**, impressed upon the audience to not see Goa as a mere tourist place, which unfortunately of late is becoming famous for all the wrong reasons. He added that the right approach would be to view Goa as a place for study of history and spirituality. He reminded the gathering, not just beaches but also ancient Museums, Forts, Temples and Churches adorn the State of Goa.



Our MD & CEO during his address stressed upon the staff to work for the good of the bank as it is the principle source for all our activities. He presented performance highlights of the bank vis-a-vis peer banks and urged the staff to take it to the top of the table in the comity of banks.



The inspiring talk of the other distinguished guests equally enlivened the audience.

The messages received for the success of the Conference from the distinguished personalities representing different spectre of administration, fraternal Organisations and all the constituents of UFBU were read out. To name a few, Param Poojaneeya Sarasanghchalak of RSS Mananeeya Sri **Mohanji Bhagwat**, Mananeeya Sri **Narendra Modiji**, Hon'ble Prime Minister, Manya Sri **Arun Jaitely**, Hon'ble Finance Minister, Manya Sri **Jayant Sinha**, Hon'ble Minister of State for Finance, Manya Sri **M Venkaiah**

Naidu, Hon'ble Minister for Urban Development, Manya Sri **D V Sadananda Gowda**, Hon'ble Minister for Law & Justice, Manya Sri **H N Ananthakumar**, Hon'ble Minister for Chemicals & Fertilisers, Manya Sri **Baij Nath Rai**, President, BMS and Manya Sri **Virijesh Upadhyay**, General Secretary, BMS.

After the successful conclusion of the inaugural session, an entertainment programme arranged at the venue, where local singers on Karaoke entertained the delegates with songs from Hindi, Goan and other Indian languages. The musical programme inspired the delegates to shed all their differences and shyness and enthused them to join the singers to sing and dance with gusto.

Following morning on Sunday, the 1st March, soon after the breakfast, Delegate Session –IV began, where delegates came out to express their opinions on various aspects, the Organisation's functioning, funds position and future course of action to be taken for the growth of the Organisation. The entire proceedings were conducted in a free and fair manner which impressed even Prof. Dattaji Naik, Vice President ABVP, who was to address the delegates soon after. He felicitated the soon to be retiring activists who were present there.

Prof. Dattaji Naik, is a highly qualified person from Goa, who was working as a Professor in S S Dempo College, Panjim Goa and presently a Member of Goa State Planning Board, gave a thought provoking speech. He listed chronologically the causes for our country's slavery for over 1000 years under Moghuls, British, Portuguese and the freedom struggle. Post independence how our country became a pawn in the hands of USA and erstwhile Soviet Union, who played out Cold-War games keeping the entire world under tenterhook. He also touched upon various topics ranging from Shivaji, French Revolution, World Wars, and birth of UNO, Swami Vivekananda's address in Parliament of Religions at Chicago, Dharma, Capitalism, Communism, and Democracy.

Finally, in the Delegate Session-V, consequent upon the completion of the tenure and the dissolution of the present NEC, the election process for the new set up for the Organisation was initiated as per the provisions of the law. The election process was smooth and swift, where the panel of Office bearers and NEC Members proposed by Sri K Mahadevayya of Circle Office Kalaburgi and seconded by Sri N S Gautam of Sinchayi Bhavan branch Lucknow was unanimously approved by the entire General Body by thunderous clapping. Sri P P Singh President NOBW conducted the elections in his inimitable style. The list of the newly elected Office bearers and NEC Members is appended to this circular.

At this juncture it is my duty to heartily thank you all for electing me as the General Secretary of our beloved Organisation. I gratefully accept the responsibility and hereby promise to do my best and work tirelessly for the welfare of all our committed members. I will discharge my duties as General Secretary in a free and fair manner.

Friends, I am indeed grateful to **Sri Mohan Kumtakar**, our earlier General Secretary and present beloved President, who single handedly built this Organisation from scratch and enabled it to covet the position of respect and strength amongst the comity of other Trade Unions in our bank by working incessantly for over 2 decades. Words are insufficient to describe his struggle and turmoil that he underwent while laying the path of development of our Organisation. In recognition of his genuine concern for the good of the bank and welfare of employees, many Top Executives including EDs and C&MDs' (past and present) have visited our office, participated in our programmes and have shared their thoughts with all the members.

My dear brothers and sisters, I wish to reiterate that he voluntarily renounced the post of General Secretary to build a second line and inspire the youngsters in the Organisation to charter this ship to greater lengths. Like a beacon of light, he showed us how a true leader should behave and not hanker for the post.

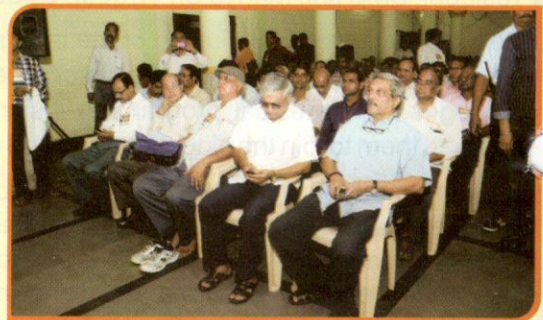
Taking a cue from Sri Mohan Kumtakar, Sri Ashwani Kumar Rana who was elected to the post of Working President and Sri A K Goel, as DGS declined to accept their post by sighting personal reason and superannuation

respectively and hence withdrew their candidature. However, they gave a commitment to serve the Organisation till the end. This goes on to speak volumes about the great ideals preached and practised by disciplined, committed soldiers of our Organisation who are bound by the principles of BMS and NOBW. **"Thyag Tapasya aur Balidan.....!"**

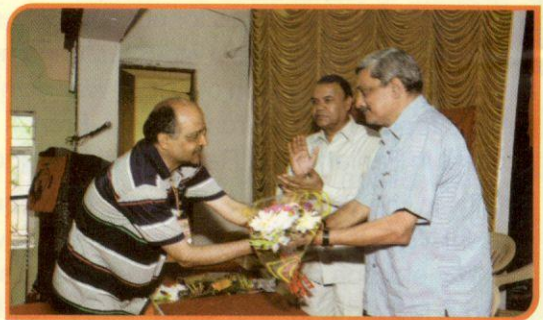


As the election process was drawing to a close, the General Body was in for a pleasant surprise. The **"Bharat Mata Ki Jai"** and **"Vande Mataram"** slogans from Sri Subhash Velingker and Sri B Suresh Kamath shook the hall and like an icing on the cake, **Sri Manohar Parikar, Hon'ble Union Defence Minister** of our country made an entry without any protocol or paraphernalia. Anything said about his demeanour, simplicity or knowledge is inadequate. It is suffice to say here that he made us all proud and humble at the same time!

In his address he emphasised, contrary to the general belief that a Defence Minister's job is to focus only on securing the borders. In fact it is as much securing the country's economic and energy sectors as Defence. He elaborated on the aspects of economic security which is gnawing at our nation's progress by infusing fake notes, *Hawala* trade etc and thus destroying the very fabric of our financial structure. He reminded us that we the bankers are victims of the wrong doings of the anti-social elements and who mostly bear the brunt of this menace which unfortunately, is supported by our hostile neighbours. Similarly, he covered Energy Security aspects by explaining how it is the duty of Defence Minister to safe guard the smooth flow of energy in all forms to cater to the burgeoning needs of our nation. Then he briefly touched upon his forte, about securing the borders.



Particularly after the brutal killing of our brave Colonel Munindra Nath Rai, the very next day after being honoured with Yudh Seva Medal on the Republic Day, our country's approach is 'Zero Tolerance' towards all terrorist activities and its perpetrators.



To the loud cheers from the gathering he said, now it is "One Way Traffic" at the borders with respect to counting body bags. Particularly after the brutal killing of our brave Colonel Munindra Nath Rai, the very next day after being honoured with Yudh Seva Medal on the Republic Day, our country's approach is 'Zero Tolerance' towards all terrorist activities and its perpetrators.

Lastly, he urged the gathering to work for the nation and support the present Government in all its endeavours, which is genuinely trying its best to make an ordinary Indian's life safe, secured and comfortable.



Finally, the curtains of our historic and memorable 7th All India Triennial Conference were down after rendering the full text of our National Song Vande Mataram by Ms. Akhila Desai.



Friends, the Organisational rejuvenation in the form of All India Conference has just taken off. The fruits of the event have to be reaped by all the members. This would benefit both the Institution and the Organisation. In this direction, the period saddled with great uncertainties and fond expectations, the inner strength and conviction towards chosen ideology, will be the sole beacon light for the employees to sail through the turbulent waters.

The test will be 'not swimming along with the current but by swimming against the current with resilience and marked purpose'.

With Nationalistic Greetings,
Fraternally yours,



K. PRABHAKAR.
GENERAL SECRETARY.

BHARAT MATA KI JAI

A Special Request: After signing the MOU of 10th BPS with IBA on 23rd February 2015, it is but natural for many to get restless and hence, it is our fervent appeal to not get disturbed by any hearsay, particularly on 2% load factor. Do not get carried away by any number of tables of calculation of new fitment and arrears thereby. Your Parent Organisation NOBW has a reputation of credibility and reliability. Being a party to the Ongoing Negotiations and by the virtue of being a watchdog over the whole proceedings, we could clinch a better deal despite undue pressures from one of the major stake holders to settle for 13 - 13.5%, about which various communications/utterances from them, is a testimony. Always please be guided only by our communications or by UFBU official circulars.

VANDE MATARAM

CBWO-ZINDABAD

NOBW-ZINDABAD

BMS-ZINDABAD

RESOLUTIONS

01. SUBSCRIPTION TO THE ORGANISATION

The expenses of the organisation, though has been kept to the minimal and need based, is increasing owing to the factors which are beyond our control. The increased activities needs increased monetary support as cost of fuel, power, stationery, postage, telephone is on the rise. Therefore, in order to meet the increased cost of operation of the organisation, the existing monthly subscription is proposed amended as under:

AMEMENDMENT TO THE BYE LAW

This 7th General Body Meeting of CBWO, held at Porvorim, Goa on 28th February & 1st March 2015 hereby resolves to amend the clause 4 of the existing bye law as under:

EXISTING

Any person employed in Canara Bank, who has attained the age of 18 years, shall be entitled to become an ordinary member of the organisation on payment of subscription of Rs.50/- per month for non-subordinate staff and Rs.25/- per month for subordinate staff provided he/she agrees to abide by the Rules & Bye-laws that may be amended from time to time.

PROPOSED

Any person employed in Canara Bank, who has attained the age of 18 years, shall be entitled to become an ordinary member of the organisation on payment of subscription of Rs.80/- per month for non-subordinate staff and Rs.40/- per month for subordinate staff provided he/she agrees to abide by the Rules & Bye-laws that may be amended from time to time.

PROPOSED BY
Sri K Prabhakar
SME-HUB
CO-Bengaluru Metro

SECONDED BY
Sri R K Dogra
P & S
CO-Chandigarh

Carried Unanimously

02. RE-CLASSIFICATION OF CITIES FOR THE PURPOSE OF PAYMENT OF CCA/HRA ON THE BASIS OF POPULATION FIGURES PUBLISHED IN THE 2011 FINAL CENSUS REPORT.

It is given to understand that Life Insurance Corporation of India has instructed its branches/offices concerned to refix CCA/HRA and the arrears also be paid. We request IBA to kindly consider the same in the Banking industry and our Bank employees are also reckoned for the purpose of CCA/HRA on the lines of LIC.

We are confident that IBA and our Management has always been kind enough to treat our employees at par with other Financial Institutions like LIC, whenever there is a clear cut direction from the concerned Government Authorities.

This 7th General Body Meeting of CBWO held at Porvorim, Goa on 28th February & 1st March 2015 unanimously resolves to urge the bank management to consider the above expeditiously.

PROPOSED BY:

Sri Uma Shankar Sharma
Airport Branch, Bhopal

SECONDED BY:

Sri S Ravi
Accounts Section-Mysuru

Carried Unanimously

05. RECRUITMENT OF HKPS AND DEFINE THEIR DUTIES:

Our Bank has been recruiting HKPs on regular basis depending on the requirements. This is laudable gesture to the people of lower strata of the society.

It is well within the knowledge of our Management that there is an acute shortage of HKPs in the branches. Bank has already absorbed the daily wagers as HKP. Despite this there are many persons working on leave vacancies in the branches.

It is given to understand that to overcome the shortage of HKPs, Bank has decided to fill the vacancies through Employment Exchange.

In this regard it is our earnest request that the Bank may first absorb those persons who are already engaged by the branches on daily wages and working on leave vacancies since long time. And after absorbing them if Bank finds any shortage the names may be called from Employment Exchange.

We request you to consider our appeal on humanitarian grounds and intervene in the matter advising the Circles accordingly. We are confident that their number being few, this humanitarian action of the Bank will boost the image of the Bank as envisaged by our illustrious founder.

We also request our Management to define the duties & specify working hours of HKPs and eligibility of those HKPs for further promotion.

This 7th General Body Meeting of CBWO held at Porvorim, Goa on 28th February & 1st March 2015 unanimously resolves to urge the bank management to consider the above favourably.

PROPOSED BY:

Sri V Shambhulingappa
Lead Bank Office-Davangere

SECONDED BY:

Sri Rahul Wagh
Main Branch-Indore

Carried Unanimously

LIST OF OFFICE BEARERS, REGIONAL SECRETARIES AND NATIONAL EXECUTIVE COMMITTEE MEMBERS OF CANARA BANK WORKERS' ORGANISATION (Regd.) ELECTED AT THE SEVENTH ALL INDIA TRIENNIAL CONFERENCE HELD AT PORVORIM, GOA ON SATURDAY, THE 28TH FEBRUARY 2015 AND SUNDAY, THE 1ST MARCH 2015

LIST OF OFFICE BEARERS

01.	President	Mohan Kumtakar	Circle Office, Metro, Bengaluru
02.	Vice-President	Anil Kumar Chaudhary	Main Branch, Ghaziabad
03.	Vice-President	Latha A Shenoy	P C Section, Head Office, Bengaluru
04.	Vice-President	V Shambulingappa	Lead Bank Office, Davangere
05.	Vice-President	Mohini S Kamath	Valencia Branch, Mangaluru
06.	Vice-President	H N Sriranganath	RD Section, Head Office, Bengaluru
07.	Vice-President	Shobhan Mahambrey	Ponda Branch, Goa
08.	Vice-President	G D Sakkarwal	Gole Market Branch, Delhi
09.	General Secretary	K Prabhakar	SME Hub, Metro, Bengaluru
10.	Deputy Gen. Secretary	Uma Shankar Sharma	Airport Road Branch, Bhopal
11.	Organising Secretary	Ramesh Kumar Dogra	P & S Section, Chandigarh
12.	Secretary	K Shantharam Nayak	MSME Wing, Head Office, Bengaluru
13.	Secretary	Mahendra Nandi	Advances Section, Circle Office, Hubballi
14.	Secretary	Rajbir Singh	Foreign Department(South), Delhi
15.	Secretary	Shailaja A Nayak	MIPD Section, Circle Office, Goa
16.	Secretary	B Raikumar	Reserve Bank, Mysuru

17.	Secretary	Suresh S Choudhari	Sitabuldi Branch, Nagpur
18.	Secretary	V B Ananthanarayanan	South Branch, Ernakulam
19.	Treasurer	K Balaji	HML Section, Head Office, Bengaluru
20.	Assistant Treasurer	M R Ramamurthy	R & R Section, Head Office, Bengaluru
21.	Office Secretary	S Pranesha	Sheshadripuram Branch, Bengaluru

REGIONAL SECRETARIES

1.	Regional Secretary	R M Mumtaz Begum	Langford Town Branch, Bengaluru
2.	Regional Secretary	Rahul Wagh	Main Branch, Indore
3.	Regional Secretary	Mahesh V Kulkarni	Circle Office, Mumbai
4.	Regional Secretary	Damodar Khandeparkar	Candolim Confraria Vaddo Branch, Goa
5.	Regional Secretary	Vidya Sagar	Accounts Section, Chandigarh
6.	Regional Secretary	H Vidya	Ashok Nagar Branch, Tumakuru (BLR Rural)
7.	Regional Secretary	C Ganesh Prasad Mallya	I C Section, Circle Office, Mangaluru
8.	Regional Secretary	S Ravi	Accounts Section, Mysuru
9.	Regional Secretary	Narayana Rao Kulkarni	Circle Office, Kalaburgi
10.	Regional Secretary	Munna Khan	Currency Chest, Agra
11.	Regional Secretary	Namrata Kharde	Pimpri Main Branch, Pune
12.	Regional Secretary	M C Annapurna	SME Branch, Shivamogga
13.	Regional Secretary	Puran Singh Shekhawat	Currency Chest, Jaipur
14.	Regional Secretary	Narendra Pal Singh	Kishangarh Branch, Delhi
15.	Regional Secretary	Arun Kumar Mishra	Darshanapur, Kanpur (Lucknow Circle)

NATIONAL EXECUTIVE COMMITTEE MEMBERS

01.	NEC Member	Rosy F Da Cunha	Benaulim, Goa
02.	NEC Member	Basavaraja T Channapur	RMV Currency Chest, Bengaluru
03.	NEC Member	Sudhir Singh	Jarar Branch (Agra Circle)
04.	NEC Member	Mai Dayal	Chamkari, Etah Dist (Agra Circle)
05.	NEC Member	Ravasaheb B Chandgade	Currency Chest, Belagavi (Hubballi Circle)
06.	NEC Member	P Narsing Rao	Jiblakpally (Warangal Circle)
07.	NEC Member	Mahendra R Bhisikar	Wardhaman Nagar, Nagpur
08.	NEC Member	B C Anilkumar	J P Nagar, Mysuru
09.	NEC Member	U Srinivas Prabhu	Town Branch, Udupi
10.	NEC Member	Mahesh C Trivedi	Ujjain (Indore Circle)
11.	NEC Member	M K Sampath	Holenarsipura (Mysuru Circle)
12.	NEC Member	Man Mohan Kumar	Sundernagar, SME Ludhiana (Chandigarh Circle)
13.	NEC Member	KN Uniyal	Raipur, Nehrugram, Dehradun
14.	NEC Member	Balwant Singh	Circle Office, Delhi
15.	NEC Member	Shravan Kumar	P & S Delhi
16.	NEC Member	Puran Mal Meena	Currency Chest, Jaipur
17.	NEC Member	Gopendra Singh Thakur	Durg (Raipur Circle)
18.	NEC Member	Kishore N Kamath	Mugwa, Honnavar (Hubballi Circle)
19.	NEC Member	Ravindra Kumar Khare	Bairagarh Chihli, Bhopal
20.	NEC Member	Chaman Lal	Amb (Shimla Circle)
21.	NEC Member	Sunil Kumar	Ghazipur (Varanasi Circle)
22.	NEC Member	Ashok Kumar	Garhmukteshwar, Moradabad (Meerut Circle)
23.	NEC Member	Arun Kumar Azad	Gulaothi (Meerut Circle)
24.	NEC Member	Pramod Kumar Sharma	Ghaziabad Rajendranagar (Meerut Circle)
25.	NEC Member	G Ravikumar	Thattamala, Trivandrum

BHARAT MATA KI JAI

CBWO-ZINDABAD

NOBW-ZINDABAD

VANDE MATARAM

BMS-ZINDABAD