



CANARA BANK WORKERS' ORGANISATION. (REGD.) (Affiliated to NOBW & BMS)

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Circular No.10/2018

Vijaydashami Day
19-10-2018

Friends,

SANGHATAN MEIN SHAKTI HAI CHANDIGARH CONFERENCE ABHIVYAKTI HAI

Hearty greetings to you all on the occasion of "Vijaydashami", the day when evil powers are killed by the divine might. On this very day the greatest visionary of our beloved country Dr Keshav Baliram Hedgewar founded a patriotic Organisation **Rashtreeya Swayamsevak Sangh (RSS)**, in the year 1925 at Nagpur. Our Motherland **BHARAT** is an abundant source of inspiration and enlightenment for the entire world because of its rich cultural heritage. She was adored and worshiped as **JAGANMATA** in the earlier days. Our country was the cradle of civilization, when all other so called developed countries of today, were in dark ages with people living as nomads. But now our country has lost its glory due to our own infighting in the name of province, party, language, cast & creed. We have totally forgotten that we belong to the same fraternity. To remind this and to rededicate ourselves to the task of bringing back the lost glory to our beloved Motherland, Dr Hedgewarji founded RSS on this auspicious day. We, in CBWO, an affiliate of BMS/NOBW derive inspiration from RSS and have chosen this path of Trade Unionism as a part of Nation Building activity spearheaded by **SANGH**.

Friends, our beloved Organisation's Eighth All India Triennial Conference was held at the Green and Serene City of Chandigarh which wore a festive saffron attire, as it was gracious host to our conference for two days on 20th and 21st September 2018. The reception committee of the conference was decked up with flowery decorations, catchy displays, buntings to welcome about 400 delegates of the conference from across the country. The delegation had



a gathering which included about 100 women delegates flowing in from all corners and representing all circles. The contingents arrived well ahead of the schedule, were extended hospitality at Indira Holiday Home, in Sector 24, a spacious accommodation with fine ambience to make the stay of visiting delegates comfortable and memorable. The Office bearers of our beloved organisation were in attendance much earlier to receive the delegates and for ensuring the disciplined arrangements for the smooth conduct of the conference.

The proceedings commenced as scheduled on Thursday, the 20th September 2018 at the

prestigious **LAW BHAWAN**, a well equipped hall of Bar Council of Punjab and Haryana States in Sector 37-A. The process of registration completed in about 30 minutes of time. As the delegates arrived at the venue of the conference, they were greeted by the enthusiastic slogans of "Vande Mataram", Bharat Mata Ki Jai, BMS Zindabad, NOBW Zindabad, CBWO



Zindabad, Rashtra Bhakt Mazdooro Ek Ho, BMS Ki Kya Pehachan Tyag, Tapasya Aur Balidan, Awaz Do Hum Ek Hein which spurred the meet to more vibrant participation. The delegates then moved to assemble at the entrance of the venue for the organisations' emblem of Dwajaarohan (Flag Hoisting). The flag hoisting was completed by Shri. Mohan Kumtarkar, President of CBWO marking the beginning of the eventful conference.



Back to the venue, the Organisation's Shramik Geet was rendered upholding the virtues of work, need for unity among masses and bringing in equality through dedication and sacrifice. The song was followed by In house inauguration jointly by Shri. Ramnath R Kini, President, NOBW from Corporation Bank Mumbai and liaison officer of NOBW with IBA for Bipartite Settlements and Shri Atul Kapoor, Vice-President CBOO. In his inaugural address, Shri Kini outlined the present banking scenario, mergers and acquisitions, NPA challenges, Maturity gap among the man power, thinking of policy makers, UFBU stand on XI Bipartite

settlement. The four decades of Banking experience and rapport with agencies like IBA was into the fore as he explained with facts and figures, the changes being witnessed by Banking Sector during every decade. The present one, perhaps will be the most challenging, as Govt, irrespective of political dispensation, is strongly committed to large sizing the banks and downsizing in number. With his concluding remarks on future scenario and status of employees vis a vis anticipated changes, the Delegates Session-I was concluded.

The session was followed by interactive session among the delegates and the queries were replied to by the office bearers of NOBW on the macro situation of the employee/Bank related matters.

The Delegates Session- II commenced, with rendering of Shramik Geet and Shri. K Prabhakar, General Secretary rising up to the podium to present General Secretary's Report of the CBWO for the three year period 2015-2018. The house deliberated on the GS report and unanimously resolved to adopt and accept the same without any amendments. The house complimented the General Secretary and other office bearers for taking the organisation to present level which has grown to the envy of its peers.

The adoption of GS report was followed by presentation of financial statements (Income & Expenditure account, Balance Sheet of CBWO for the three year period). The house unanimously accepted and resolved to approve the same.

Having successfully completed the aforesaid agenda, the delegates moved on to carry out the colourful procession through the selected streets of green city of Chandigarh. The procession was greeted by the public with love and admiration and the waving of saffron flag of CBWO were to be seen on the streets. The procession reached its concluding point at the Circle Office Chandigarh and welcomed by the bands of music and dance by the enthusiastic participants. The gathering was later addressed in almost all languages of our country by respective State Representatives which included lady activists also and concluded by Shri. Mohan Kumtarkar, President. The members resolved to rededicate themselves to uphold the values and virtues of CBWO and contribute its mite towards Nation Building. The



themselves to uphold the values and virtues of CBWO and contribute its mite towards Nation Building. The

organisations' belief of Nation First followed by Bank and the Union received acclamation from all the gathering irrespective of their affiliations. After letting know the hospitable public of Chandigarh on our beloved CBWO, the delegates returned to the venue of conference.

The post lunch session was dedicated to moving and adoption of resolutions by the members which are annexed to this circular.



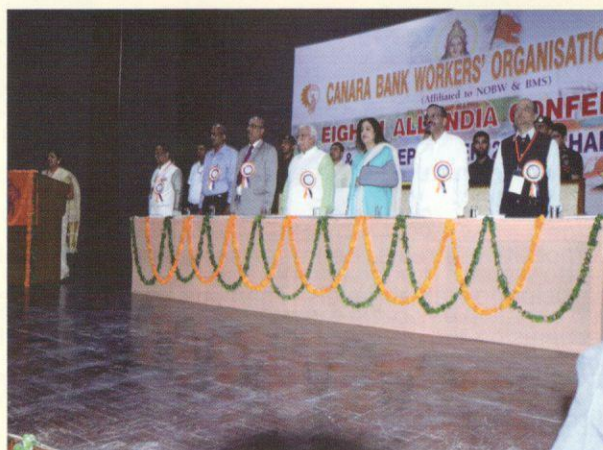
INAGURAL SESSION - PUBLIC FUNCTION:



The highlight of the conference was the public inaugural session on the evening of the 20th Sept. 2018, which started at the stroke of 5.30 p.m., saw Shri. Manohar Lal Khattar, Hon'ble Chief Minister, Govt. of Haryana and Smt. Kirron Kher, Hon'ble Member of Parliament representing the Chandigarh Constituency participating as Chief Guests. Shri. Debashish Mukherjee, our beloved Executive Director, Shri Upendra Kumar, General Secretary of our Parentbody NOBW from Vijaya Bank, Muzaffarpur, Bihar who is representing us at ongoing Bipartite Negotiations, Shri Jagjit Singh and Shri I Shabbir Hussain General Managers, Circle Office, Chandigarh, Sri Amarjeet Singh, Circle Head

Karnal and other executives from CO/RO/Branches graced the occasion. Office bearers from fraternal organisations, BMS, NOBW, NOBO, CBOO were also present. Apart from delegates, employees from nearby branches, the general public attended the inaugural with enthusiasm.

After the melodious National song "Vande Mataram" by Smt. Y S Krishna Kumari from Mysuru, Shri. Mohan Kumtakar, President CBWO welcomed the gathering and introduced the Guests to the audience. Tracing the history and growth of CBWO, he presented the bird's eye-view of CBWO contribution in the growth of Bank and the employees. Outlining the theme of Nation First, he



submitted to the audience few instances of BMS standing up to the cause of National welfare and security.

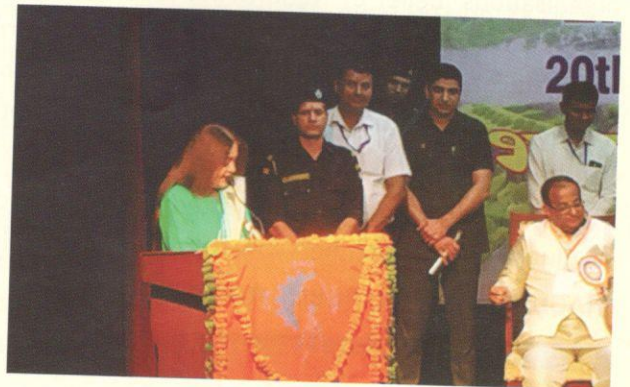
The Chief guests were cordially welcomed by the CBWO by offering bouquets amidst the spontaneous applause. The formal Inauguration was completed by the Chief Guests by lighting the lamp and also by offering floral tributes to the visionary founder of the Bank, Shri. Ammembal Subba Rao Pai.



Smt. Kirron Kher, a very popular MP from Chandigarh and also by virtue of her being an eminent artist, drew the admiration of one and all through her fluent presentation of National Economy in general and Banking scenario in particular. She shared her experience as MP as she is known as best debater in the Parliament on the issues of Public Interest. She assured the audience of rising bankers issue during zero hours and

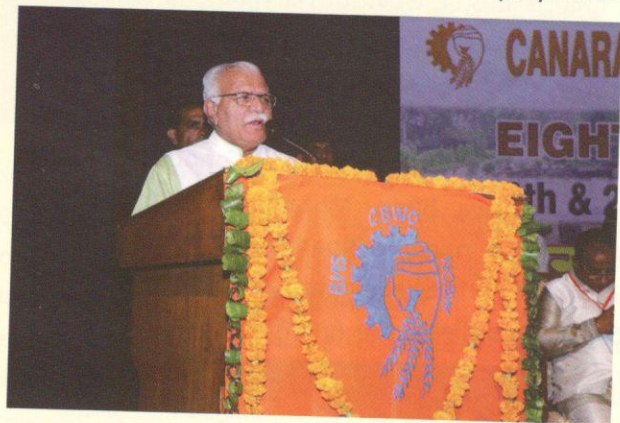
provides her good offices services in taking up the matter with the Ministry of Finance. Devoid of any political connotation, she stressed the need for strong leadership even among Banks to tide over the present NPA scenario and narrated the various measures initiated by the Central Govt. for speedier recovery through legislative means.

Shri. Manohar Lal Khattar, Hon'ble Chief Minister of Haryana lauded the Bank's role in reaching out to the public through multi channels. Praising the employees in popularising the Hon'ble PM's initiative of Jan Dhan Yojana, Direct Money Transfers eliminating the middlemen in subsidy pilferage, he called upon the employees to work in unison with Management for realising the common



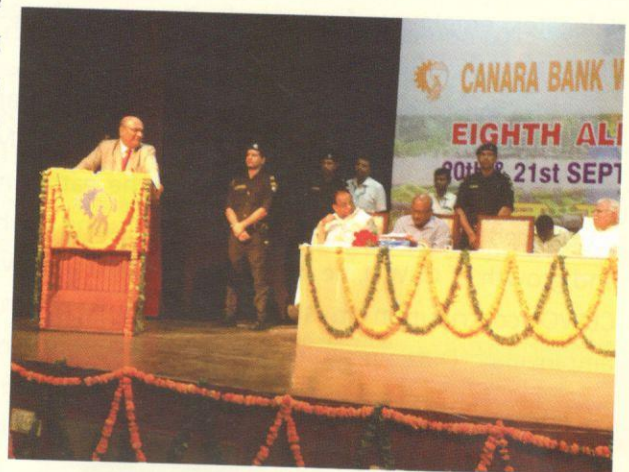
objectives. He also called upon the Bank management to be responsive to the just aspirations of the employees, as they are the assets to the Institution. Cautioning against the inter union rivalry, he enunciated that no trade union should be an off shoot of exclusive political party as it is deterrent to the progress of Banks and general public.

Shri. Debashish Mukherjee, our beloved Executive Director expressed his happiness at the excellent Industrial relationship existing in Canara Bank. Tracing the various HR initiatives of the Bank to keep employees in happy state of mind, he exhorted the delegates to be in readiness to face

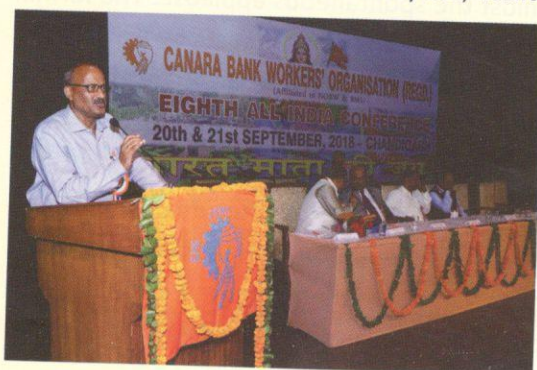


stiff challenges that are ahead in the Industry. Outlining the innovative nature of the bank to meet the growing demands of customers and also to ward' off the competitive threats, he impressed the need for collective participation at all levels. Thanking the Chief Guests for recognising the efforts of the Banks, he requested them to provide valid security cover to the Bank's personnel in discharging their duties.

Shri Upendrakumar, General Secretary, NOBW, without mincing words said that the mis- management of erstwhile regimes have had its telling effect on the present bipartite settlement which is long overdue. In spite of Bankers toiling day and night at the cost of family life, health and working



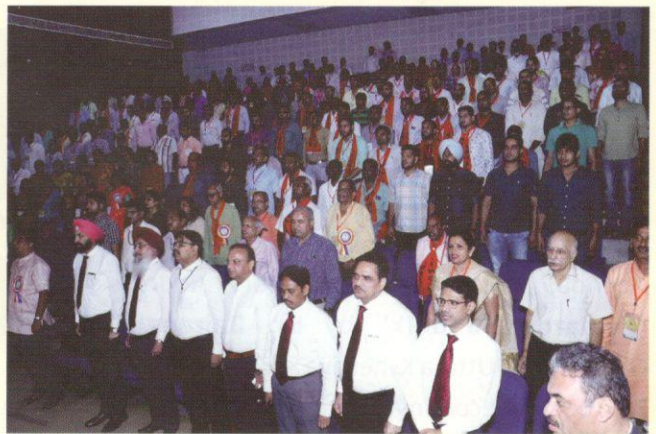
hours for the success of Demonetisation drive, Jan Dhan programme and hosts of Govt. sponsored schemes for the welfare society, growth in business turnover, per employee business, low cost of administration and above all, growing operating profit, the bankers have to face the ignominy of hearing an offer from IBA at 2%! This is indeed humiliation. Employees are naturally upset that when our Brothers/Sisters from Central/State Govt/Railways and other undertakings are witnessing an encouraging increase



ranging from 25-30% that too from Budgetary Allocation, the bankers for all their actual work resulting in augmenting the Nation's wealth have to struggle to receive the reasonable hike periodically.

He narrated that NOBW had steadfastly opposed the initial offer of IBA and thanks to the unanimity among the UFBU constituents, IBA had to come out with the renewed offer of 6% which has again been dismissed as insignificant by UFBU. The sole argument of IBA on paying capacity of banks has no basis as is evident from the facts and figures. Despite provisions amounting to thousands of crores, Banks have paid dividend to the Govt. amounting to over 30,000 crores. This is in addition to the Rs.50, 000 crores paid by RBI to the Central Govt. While the NPA figures stand around Rs.9 lakh crores, the proposals sought by UFBU shall hardly impact the Banks Balance Sheets as they may have to absorb roughly Rs.10, 000 crores per annum for a million employees and pensioners. We are living in a welfare State and Various Courts have proclaimed that the wage level should be in commensurate with the rate of inflation. The arguments put forth by IBA have fallen flat in the face facts and figures and we are sure that we shall achieve the just and rightful wage increase to our employees. We must thank the members for reposing faith and extending support to the organisation in its endeavour, he appealed.

The Chief Guests were presented with the Mementoes as Shri. K Prabhakar, General Secretary proposed the Vote of Thanks. The inaugural session was concluded on the dot with the rendering of National Anthem led by Smt. Jayalaxmi Ganesh of HO Bengaluru. Shri. Ashwani Kumar Rana, Working President of CBWO anchored the programme and received appreciation from the audience for smooth and disciplined conduct of the event.



The second day of the conference began on Friday, the 21st September with the delegates participating in the Praanayama and Yoga session at 6.00 a m.

The session opened at 8.30 a m, according a ""Mukth Chinthan"" forum to delegates. The views were frankly exchanged and road maps were drawn to carry forward the organisation in future. To make room for new office bearers for next three years through the election, the present set up of office bearers were dissolved owing to the completion of their tenure. At this point of time it was placed on record by the entire house, the services rendered by our outgoing President and former General Secretary Sri Mohan Kumtakarji who led the Organisation for more than 25 years and Working President Sri Ashwani Ranaji, attaining the retirement from the services of the Bank on reaching the superannuation shortly. The house recalled with all gratitude the support extended especially by them and each and every past and present members in discharging obligations. Men may come and men may go, the values and the Institutions shall always remain eternal and we can only thank for the opportunity accorded to us from contributing our mite towards the organisation. Thanks to the commitment of their leadership, a good action plan for succession has already been taken care of.

'Karmanye Vaadhikarastey Maa Phaleshu Kadaachana' has been the guiding principle adopted by men and women of eminence. Nothing is permanent and none is indispensable was a great realisation of these worthies. That noble thought prompted many eminent personalities to leave behind legacies worthy of emulation and envy of peers. CBWO is one such entity emanated from out of that school of thought. It has a visionary leadership and committed cadres. We have experienced during our tenure and never even once, our shoulders felt any burden. This was a momentous occasion for us and the house extended the heartfelt thanks to Sri Mohan Kumtakarji and Sri Ashwani Ranaji.

Shri. Ramnath R Kini, President NOBW, Returning Officer announced the Agenda for the Election of new office bearers of CBWO as per the Rules & Bye Laws and called upon for nominations. Smt. Shailaja Nayak from Regional Office Goa presented a list of names of members to be elected as prospective office bearers of CBWO and the same was seconded by Shri. Sharad Bhat of Head Office, Bengaluru. The nomination papers, duly signed, were presented to the Returning Officer. Calling for objections, if any, by the members and there was no objection from any member to the proposed nomination, Returning Officer again called for any new or change of nomination to the proposed list. As there was no new or change of nomination by any member, Shri. Ramnath Kini, Returning Officer declared the names of members as appeared in the nomination list proposed to him by Smt. Shailaja Nayak and seconded by Shri. Sharad Bhat as elected unopposed. The declaration of the result was unanimously welcomed by all the delegates and wished the new office bearers all the best and assured the co operation of all members to the new set up. The list of newly elected Office Bearers and NEC Members is appended to this circular.

Smt. Latha Shenoy, newly elected President thanked the members for reposing faith and confidence in the new team and for having the team as unopposed. She assured the house of their continued involvement for the good of Bank and Employees in all possible manners. She also expressed confidence that the CBWO will grow with the active assistance of all members.

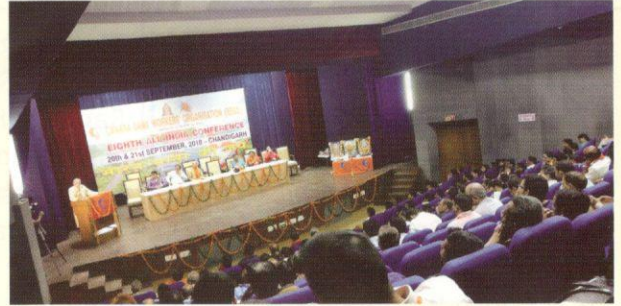
Following the above event, the house proceeded to conduct the last item of the Agenda, which was Valedictory Address "**Samarop Boudhik**" by **Dr. Bajrang Lal Gupta**, the Uttara Kshetriya Sanghachalak of



RSS. Before becoming functionary of RSS, he had completed his M. A. Ph.D in Economics from Delhi University and served as professor and reader of Economics for 38 long years. He has to his credit more than 100 publications and text books prescribed for Economic Students by various universities. Highly knowledgeable on contemporary economics and world trade cycles, he addressed the gathering keeping the audience with rapt attention. He explained the concept of GDP in simple and effective manner that it was thorough and educative information for many. The role of world bodies in redefining the methodology of calculating GDP was critical in his view as he explained with facts and figures how it is helping developed nations to keep their value of currencies higher and keep nations to counter current account deficit. Explaining the modus operandi of world bodies to deliberately keep out or ignore hidden wage employment which have not seen to be income earning like those of services of maids, housewives which if accounted scientifically will amount to additional billions of dollars into India's GDP, he resented the colonial mindset of Indian policy makers to take up the same at world forums. Coming out strongly against financial sector and financial resources merely as a political tool, he said such practices kill the entrepreneurial skill of its citizens besides squandering away the scarce resources. The socio economic factor should override the political vote considerations in devising economic policies which he explained with many facts and figures. Appealing for a thorough revamp of educational system, value less education is like a moral less profiteering. Criticising both communist and capitalist model, he felt both are exploitative in principle, communism more and more dangerous as it stands for mere distribution of wealth saying zero on creation of wealth totally killing skill, knowledge and entrepreneurial qualities. It makes people subservient to the State for all welfare which is bound to collapse as witnessed worldwide. He concluded his speech by calling for socio economic self resilience with traditional value based principles without compromising on security matters. He was off the podium to the thunderous applause from audience.

Finally the curtains of our historic and memorable Eighth All India Triennial Conference were down with the lowering of BMS Flag (Dhwajavataran) in ceremonial gaiety by the new President.

Friends, the Organisational rejuvenation in the form of All India Conference has just taken off. The fruits of the event have to be reaped by all the members. This would benefit both the Institution and the Organisation. In this direction, the period saddled with great uncertainties and fond expectations, the inner strength and conviction towards chosen ideology, will be the sole beacon light for the employees to sail through the turbulent waters. The test will be 'not swimming along with the current 'but by swimming 'against the current' with resilience and marked purpose.



With Nationalistic Greetings

Fraternally yours

**K PRABHAKAR
GENERAL SECRETARY**

FLASH
**As of now D A Increase Likely 66
Slabs from November 2018**

CBWO-ZINDABAD

NOBW-ZINDABAD

BMS- ZINDABAD

VANDE MATARAM

BHARAT MATA KI JAI

LIST OF OFFICE BEARERS, REGIONAL SECRETARIES AND NEC MEMBERS ELECTED AT THE 8TH GENERAL BODY MEETING HELD AT CHANDIGARH ON 20TH & 21ST SEPTEMBER 2018, AS PER CLAUSE 5, 12 & 13 OF RULES AND BYE-LAWS OF THE ORGANISATION.

OFFICE BEARERS

Sl.No.	Responsibility	Name	Place of Work
01	Honorary Chairman	Mohan Kumtakar	Circle Office Bengaluru
02	President	Latha A Shenoy	Head Office Bengaluru
03	Working President	Ramesh Kumar Dogra	Circle Office Chandigarh
04	Vice-President	Uma Shankar Sharma	C. P. C. Bhopal
05	Vice-President	V Shambhulingappa	R A H Davangere
06	Vice-President	Mahendra Nandi	Regional Office Hubballi
07	Vice-President	Netra Pal Singh	M G Road Agra
08	Vice-President	Anuradha Sawney	Sarabha Nagar, Ludhiana
09	Vice-President	Rajesh Kumar	Circle Office Pune
10	Vice-President	Vidya Sagar	Delhi
11	General Secretary	K Prabhakar	RAH, Basavangudi, Bengaluru
12	Deputy General Secretary	Sanjay Dahiya	Charkhi-Dadri-Haryana
13	Organising Secretary	Ashwani Kumar Rana	Circle Office Delhi
14	Secretary	Naveen Dhariwal	Chandpur
15	Secretary	B S Beena	SME Peenya Bengaluru
16	Secretary	Nidhish Ujjawal	Roorkee Rd, Muzaffarnagar
17	Secretary	Vinod Lamba	Kendriya Vidyalay, Jaipur
18	Secretary	B Hemachandra Rao	Circle Office Mangaluru
19	Secretary	Ajay Lather	Regional Office Rohtak
20	Secretary	Palvinder Singh	Main Branch, Bhatinda
21	Secretary	Kapil Dev Dogra	MID Corporate Chandigarh
22	Secretary	Rahul Wagh	Main Br. Indore
23	Treasurer	K Shantharam Nayak	SME Hub, C O Bengaluru
24	Office Secretary	B R Shri Harsha	Head Office Bengaluru

REGIONAL SECRETARIES

Sl.No.	Responsibility	Name	Place of Work
01	Regional Secretary	G Nagaraja	Konankunthe, Bengaluru
02	Regional Secretary	Krishna Pattar	SBEC, Bagalkot
03	Regional Secretary	Narayan Rao Kulkarni	Regional Office Kalaburgi
04	Regional Secretary	S Ravi	Accounts Section Mysuru
05	Regional Secretary	Damodar Khandeparker	Betim, Goa
06	Regional Secretary	Ravindra Kumar Khare	Ayodhya Bypass Bhopal
07	Regional Secretary	Vidyadhar Patel	Raigarh, Chattisgarh
08	Regional Secretary	M R Bhisikar	Jaripatka, Nagpur
09	Regional Secretary	Yogesh Ratnalikar	Shikarapur, Pune
10	Regional Secretary	Iqbal Singh	Regional Office Chandigarh
11	Regional Secretary	Rajesh	Sector 37 Chandigarh
12	Regional Secretary	Ashok Kumar	Nizampur, Panipat
13	Regional Secretary	Shyam Sunder Saini	Srimadhapur
14	Regional Secretary	Anurag Soni	Jhotwara, Jaipur
15	Regional Secretary	Suneel Rawat	Gomtinagar, Lucknow
16	Regional Secretary	Balwant Singh	Circle Office Delhi

NATIONAL EXECUTIVE COMMITTEE MEMBERS

Sl.No.	Responsibility	Name	Place of Work
01	N E C Member	R M Mumtaz Begum	Head Office Bengaluru
02	N E C Member	Ujwala Hattangady	Head Office Bengaluru
03	N E C Member	P S Janardhana Maiya	South End Road,Bengaluru
04	N E C Member	G Kumarswamy	D S E R T Bengaluru
05	N E C Member	T J Lawrence Gabriel	Circle Office Bengaluru
06	N E C Member	Satyanarayana Bolisetti	Koira,Bengaluru
07	N E C Member	Shankar Rao	C C RMV Extn Bengaluru
08	N E C Member	K Mahadeva	Billankote,Tumakuru
09	N E C Member	Subhash H B	Kamatgi
10	N E C Member	M M Siddaveeraiah	L B O Davangere
11	N E C Member	Basavaraj Kulali	Aigali,Belagavi
12	N E C Member	Sarita Gudekar	Curti Ponda,Goa
13	N E C Member	Manohar Kamath	Nariman Point,Mumbai
14	N E C Member	Namrata Kharde	Pimpri Pune
15	N E C Member	Swapnil Deshpande	VNIT, Nagpur
16	N E C Member	Anu	S M E Ambala
17	N E C Member	Jagjit Singh	Rupnagar(Ropar)
18	N E C Member	Priyanka Partap Pawar	SME Sulabh,Chandigarh
19	N E C Member	Manoj Kumar	P&E Section CO Chandigarh
20	N E C Member	Raj Singh	Shimla
21	N E C Member	Tania	Janipur, Jammu
22	N E C Member	Devender Kumar Singh	Subruto Park, Delhi
23	N E C Member	Shrawan Kumar	P&S Delhi
24	N E C Member	Gopal Bahuguna	Dehradun
25	N E C Member	Aravind Singh Gangwar	Civil Lines,Bareilly
26	N E C Member	Yogesh Singh	Gonda
27	N E C Member	Gajendra Yadav	Sikadradab
28	N E C Member	Gopendra Singh Thakur	Bhilai
29	N E C Member	Ramesh Kumar Mathur	SME Gwalior
30	N E C Member	G Ravikumar	Currency Chest,Kollam
31	N E C Member	Dinesh Lavkusha Reddy	Ibrahimpattanam

CARRIED UNANIMOUSLY

sd/-
Proposed By:
Smt Shailaja Nayak
R O Goa

sd/-
Returning Officer
Sri. Ramnath R Kini
Corporation Bank, Mumbai.
President, NOBW
21-09-2018.

sd/-
Seconded By:
SriSharad Bhat
H O Bengaluru