



# CANARA BANK WORKERS' ORGANISATION (Regd.)

(Affiliated to NOBW & BMS)

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Circular No.01/2022

Margashira Krishna, 13  
01-01-2022

Friends,

## New Calender Year, New Beginning, New Thoughts, New Hopes

The year 2021 has faded into history by making way for the dawn of year 2022. You are a witness to the fact that our beloved organisation, a genuine Trade Union formed by the Employees of Canara Bank & functioning under the democratic mandate of its members, has brought home many benefits and redressed innumerable grievances of the employees through legitimate trade union means. All the Office bearers of the Organisation are the employees of Canara Bank who could feel the pulse of the employees & thus are able to reflect the genuine aspirations of the employee in a purposeful manner. We believe that the pre-requisite for building a genuine trade Union is to make the most important constituent of the Union. i.e. the ordinary member, **Strong**. In this direction we undertake educative programmes for our members to impart basic trade union knowledge as well as create awareness about our service conditions of the employees at different levels. This helps the members to involve members in the activities of the organisation.

We have started a calender New Year. Every New Year brings with it new hopes and thoughts. 01<sup>st</sup> of January is an important date as it acts as a reset button for our minds. We tend to celebrate the every New Year with revived hopes and thoughts of a great future. With these thoughts, your beloved Organisation would like to wish incredibly Happy and Prosperous New Year 2022. The last year was eventful for all of us. The shock and trouble started in late 2019 as COVID-19 continued to show its might and brought the entire humanity to their knees. Many of our members also got affected with COVID – 19 and some of them left us in the midway in this great journey. Let us all offer our **Shradhanjali** to the departed souls. In this time of despair we had many of our members who had successfully fought and recovered from this pandemic. Great Salute to the contributions of the Members of Health Care Sector who had tirelessly worked day and night to make this possible.

## **ORGANISATIONAL NEWS:**

### **SANGHATAN MEIN SHAKTI HAI -AMALGMATED CONFERENCE ABHIVYAKTI YAHAI HAI**

Consequent upon the Notification No.CG DL E 04032020-216535 dated 04.03.2020, by the Department of Financial Services, Ministry of Finance, Government of India published in Gazette of dated 04.03.2020, a scheme called "the Amalgamation of Syndicate Bank into Canara Bank, 2020" has come into force from 1<sup>st</sup> April 2020. As a result, registered unions functioning in the above two Banks with affiliations to Bharatiya Mazdoor Sangh (BMS) and its Banking Federation National Organisation of Bank Workers (NOBW) decided to merge with each other and hence Syndicate Bank Staff Association(Regd) with Registration No.673/1964 registered with Registrar of Trade Unions in Mysore, Bangalore on 13-10-1964 and later changed its name as Canara Bank Staff Association by way of Amendment Certificate dated 11.09.2020, a registered union and an affiliate of BMS/NOBW also decided to merge itself with already existing and functioning BMS/NOBW affiliate in Canara Bank, by name Canara Bank Workers' Organisation (Regd.) a 27 years old registered Trade Union, fostering a spirit of fraternity amongst all the



Workmen employees of Canara Bank, to unite and regulate their relationship with the Bank, is registered under the Indian Trade Unions Act, 1926, in the Office of the Deputy Registrar of Trade Unions, Mumbai on 28<sup>th</sup> July 1994 with Registration No. H. O. III-9066 and held its first ever amalgamation Conference on **13<sup>th</sup> & 14<sup>th</sup> March 2021 at Hebbur Srivaishnava Sabha, Bengaluru** which wore a festive saffron attire, as it was gracious host to our conference for two days.

The reception committee of the conference was decked up with flowery decorations, catchy displays, buntings to welcome restricted 200 delegates, on account of Covid, of the conference from across the country. The delegation had a gathering which included about 100 women delegates flowing in from all corners and representing all circles, as per the legal mandate from both unions by their respective Executive Committees and General Bodies with due notice to its members and with required quorum, in the august presence of galaxy of dignified personalities like, **Shri D V Sadanand Gowda, the then Hon<sup>ble</sup> Union Minister, Shri L V Prabhakar, our beloved MD&CEO, Shri Debashish Mukherjee, Executive Director, Shri L V R Prasad, Chief General Manager, H R Wing, Head Office, Shri Girish Arya, All India Secretary and Financial Sector Incharge, BMS, Shri. Ramnath R Kini, Saha Prabhari and Shri Upendrakumar, General Secretary, NOBW**, with the rendition melodious National song "Vande Mataram" by Smt.Nalini Sriranga our activist from Bengaluru. Apart from these we also had top level executives of our Canara Bank who had witnessed the amalgamation and had congratulated us the way in which the smooth merger of the organisation happened. The Office bearers of our beloved organisation were in attendance much earlier to receive the delegates and for ensuring the disciplined arrangements for the smooth conduct of the conference. The process of registration completed in about 30 minutes of time. As the delegates arrived at the venue of the conference, they were greeted by the enthusiastic slogans of "Vande Mataram", Bharat Mata Ki Jai, BMS Zindabad, NOBW Zindabad, CBWO Zindabad, Rashtira Bhakt Mazdooro Ek Ho, BMS Ki Kya Pehachan Tyag, Tapasya Aur Balidan, Awaz Do Hum Ek Hein which spurred the meet to more vibrant participation. The delegates then moved to assemble at the entrance of the venue for the organisations" emblem of Dwajaarohan (Flag Hoisting). The flag hoisting was completed by Smt. Latha Shenoy, President of CBWO and Shri Rajendra Tiwari, President CBSA, simultaneously marking the beginning of the eventful conference followed by rendering Organisation"s Shramik Geet upholding the virtues of work, need for unity among masses and bringing in equality through dedication and sacrifice. Efforts of Shri K. Prabhakar and Smt. Veena Jagannath the General Secretaries of CBWO and CBSA should be lauded for the smooth and efficient amalgamation





The second day of the conference began with the delegates participating in the Praanayama and Yoga session at 6.00 a m. The session opened at 8.30 a m, according a "Mukth Chinthan" forum to delegates. The views were frankly exchanged and road maps were drawn to carry forward the organisation in future. To make room for new office bearers for next three years through the election, the present set up of office bearers were dissolved owing to the completion of their tenure. The house recalled with all gratitude the support extended especially by them and each and every past and present members in discharging obligations. Men may come and men may go, the values and the Institutions shall always remain eternal and we can only thank for the opportunity accorded to us from contributing our mite towards the organisation. Thanks to the commitment of their leadership, a good action plan for succession has already been taken care of.

**"Karmanye Vaadhikarastey Maa Phaleshu Kadaachana"** has been the guiding principle adopted by men and women of eminence. Nothing is permanent and none is indispensable was a great realisation of these worthies. That noble thought prompted many eminent personalities to leave behind legacies worthy of emulation and envy of peers. CBWO is one such entity emanated from out of that school of thought. It has a visionary leadership and committed cadres. We have experienced during our tenure and never even once, our shoulders felt any burden. Shri. Ramnath R Kini, Saha Prabhari BMS, Returning Officer announced the Agenda for the Election of new office bearers of CBWO as per the Rules & Bye Laws and called upon for nominations. Sri K Prabhakar, outgoing General Secretary, CBWO presented a list of names of members to be elected as prospective office bearer of Amalgamated CBWO and the same was seconded by Shri. K Shantharam Nayak, outgoing Treasurer. The nomination papers, duly signed, were presented to the Returning Officer. Calling for objections, if any by the members and there was no objection from any member to the proposed nomination, Returning Officer again called for any new or change of nomination to the proposed list. As there was no new or change of nomination by any member, Shri. Ramnath Kini, Returning Officer declared the names of members as appeared in the nomination list duly proposed and seconded by as elected unopposed. The declaration of the result was unanimously welcomed by all the delegates and wished the new office bearers all the best and assured the co operation of all members to the new set up. Our members had chosen Shri. Virendra Sharma (Delhi Circle) as the President, Smt. Veena Jagannath (Bengaluru Circle) as the General Secretary and Smt. B S Beena (Bengaluru Circle) as the Treasurer (only the key posts has been represented here) Shri Virender Kumar Sharma, newly elected President thanked the members for reposing faith and confidence in the new team and for having the team as unopposed.

Following the above event, the house proceeded to conduct the last item of the Agenda, which was Valedictory Address **"Samarop Boudhik"** by Shri. Venkatesh Murthy, an activist of RSS Bengaluru and Founder, Youth For Seva. Before becoming functionary of RSS, he had completed his B. E. in Computer Science and worked in United States for 18 long years and returned to Bharat and devoted his life for social activities. Highly knowledgeable on contemporary economics and world trade cycles, he addressed the gathering keeping the audience with rapt attention. Explaining the modus operandi of world bodies to deliberately keep out or ignore hidden wage employment which have not seen to be income earning like those of services of maids, housewives which if accounted scientifically will amount to additional billions of dollars into India's GDP, he resented the colonial mindset of Indian policy makers to take up the same at world forums. Coming out strongly against financial sector and financial resources merely as a political tool, he said such practices kill the entrepreneurial skill of its citizens besides squandering away the scarce resources. The socio economic factor should override the political vote considerations in devising economic policies which he explained with many facts and figures. He concluded his speech by calling for socio economic self resilience with traditional value based principles without compromising on security matters. He was off the podium to the thunderous applause from audience. Friends, the Organisational rejuvenation in the form of All India Conference has just taken off. The fruits of the event have to be reaped by all the members. This would benefit both the Institution and the Organisation. In this direction, the period saddled with great uncertainties and fond expectations, the inner strength and conviction towards chosen ideology, will be the sole beacon light for the employees to sail through the turbulent waters. The test will be not swimming along with the current but by swimming 'against the current' with resilience and marked purpose.



### Bhopal NEC Meeting -24<sup>th</sup> July 2021.

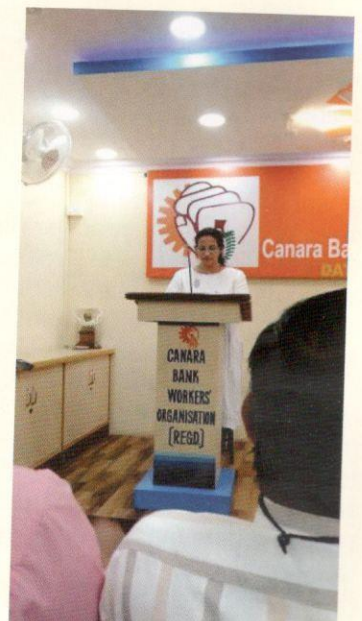
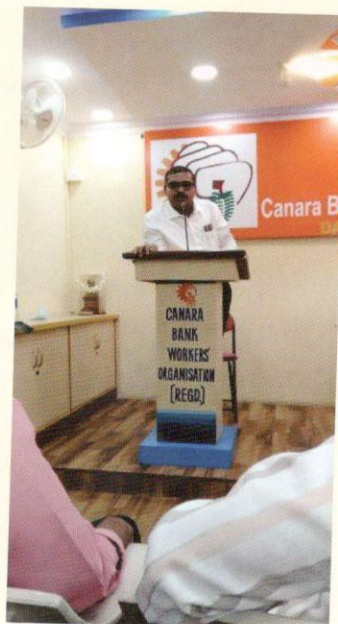
After the amalgamation conference due to the impact of COVID – 19 in various parts of the nation, the organisational work had been left in slumber. To revive the organisational activities a NEC Meeting was conducted at Bhopal. The Bhopal Circle Team led by **Shri.Ravindra Khare and Shri. Vinay Shukla** had taken charge of the arrangements and had done excellent job. We take this opportunity to acknowledge and appreciate the dedication of our Bhopal team. This meeting was also attended by the BMS Madhya Pradesh office bearers and by **Shri. Girish Chandra Arya** (Prabhari, Financial Sector, BMS). This Meeting primarily had discussion regarding of the revival of organisational work.

### Varanasi NEC Meeting– 25<sup>th</sup>, 26<sup>th</sup> and 27<sup>th</sup> of December 2021.

Our next NEC was conducted just last week at Varanasi, the town of Kashi Vishwanath and Kala Bhairav.

Varanasi, or Banaras, (also known as Kashi) is one of the oldest living cities in the world. Varanasi's Prominence in Hindu mythology is virtually unrevealed. Mark Twain, the English author, and literature, who was enthralled by the legend and sanctity of Banaras, once wrote: "Banaras is older than history, older than tradition, older even than legend and looks twice as old as all of them put together."The land of Varanasi (Kashi) has been the ultimate pilgrimage spot for Hindus for ages. Hindus believe that one who is graced to die on the land of Varanasi would attain salvation and freedom from the cycle of birth and re-birth. Abode of Lord Shiva and Parvati, the origins of Varanasi are yet unknown. River Ganga in Varanasi is believed to have the power to wash away the sins of mortals.

Our NEC meeting was graced by the presence of **Shri. B Surendran**, National Organising Secretary, BMS, **Shri.Girish Chandra Arya**, Prabhari, Financial Sector, BMS, **Shri.Ramnath Kini**, Banking Sector Deputy In charge, BMS, **Shri. K Vinodkumar**, (Dhanlaxmi Bank Ernakulam), President, NOBW, **Shri. Man Mohan Gupta**, (PNB Delhi) Working President NOBW, and **Shri.Upendra Kumar**, (BOB, Muzaffarpur, Bihar) General Secretary, NOBW. This meeting was convened to create a succession plan for Smt. Veena Jagannath our General Secretary who is due for retirement on 31<sup>st</sup> of January 2022. As you all are aware that BMS has mandated that no retired person should be holding Official Positions after the retirement. Adhering to the above guidelines the NEC members of our organisation decided to Co-Opt **Shri. Anand Ayyappan**, present Deputy General Secretary, working in Palayam, Trivandrum branch, as the General Secretary so that the transition process can be properly done well before the retirement date of incumbent General Secretary and the General Secretary **Sri Anand Ayyappan** has assumed his office from 26<sup>th</sup> Dec. 2021 along with elected President **Sri Virender Kumar Sharma**, Treasurer **Smt. B.S.Beena**, other Prime Office Bearers and Members of National Executive committee.





This meeting was conducted along with the NEC of NOBW. This had been a momentous occasion where member of our organisation was able to interact with considerable number of Members from the various affiliates of NOBW. Thus, this meeting was able to create more goodwill and connection between members of various organisations joining together under the banner of NOBW. The new thoughts and ideas were shared which had in turn created an extremely healthy ground for our future initiatives. We are grateful to NOBW for giving us such an opportunity.

### **BANKING NEWS:** **Protests and Strikes**

Our organisation, NOBW, BMS as always has been disconnected with any political parties and always stood for the good of the Working Class. We and our parent organization had together organized national level protests on October 28<sup>th</sup> of 2021 seeking a stop to the government's policies of "divestment, privatization, monetization, corporatization and strategic sale of public sector". BMS has also informed that it would wait till the Budget session of Parliament to see if the government continues its policies and would decide the future course of its action after that.

However, we under the banner of NOBW had rejected the politically motivated strike call given by UFBU on 16<sup>th</sup> and 17<sup>th</sup> of December 2021. Our parent organization had also called upon the other trade unions to participate in the strike call for October 28<sup>th</sup> of 2021. However, they had shown us repeatedly that they are not interested in the welfare of the nation or members of their organisation; instead they are only interested in the petty political games. We completely reject the idea of bringing in political issues into the trade union sector and condemn the leftist trade unions who are still slaves of their political masters.

### **The way ahead**

The only way to go forward is to believe in ourselves and commit ourselves to bring in more members to our fold. Let us cut loose the fears of the COVID-19, we can and have to move forward with all means of safety and respecting all the guidelines issued by the respective state governments and national government. We must be active in the ground preaching our ideology and actively canvassing more members. We are sure that if each member of our organization gives his / her 100% in connecting and talking to new people we can easily increase the membership to large numbers and become a force to reckon with.

### **"SAMAM SARVESHU- SAMAM PASHYAN" MAKARA SANKRANTHI-REJOICE THE SPIRIT**

**Makara Sankranti** is a most shining pearl of the inherent oneness of our proud culture. The event by itself radiates multiple knowledge for the welfare of whole mankind. The truth that the Nature is ever on the move carrying with it the inevitability of changes, the changes with positive results is an outstanding contribution of our ancient wisdom. The Sun God, the ultimate sustainer of the universe, changes its course from the direction of South to North is considered a most auspicious not for any unknown ritual but for its creativity of energy. The Parva Kala or „meet at the critical time" has been absolutely meticulous ushering in newer kind of enthusiasm. There cannot be more precision.

The sight of our Farmers reaping the heaps of grains grown over the period, children bubbling with joy with colourful dresses, women decorating the surroundings, Animals, more particularly livestock accorded the prime of affection, Traders turning out brisk business and the Govt collecting "**rajaswa**" reflects the greatness of the Sankranti Spirit towards the sustainability of Economic Growth and Social cohesion. **The Spirit is eternal and vibrant.** All Indians are entitled to be proud of the very rich tradition followed through successive generations. Celebrate with joy. No doubt, the spirit is all encompassing and never ending. But one has to guard against the motivated assault on the spirit. The crude and calculated



attempt is being made relentlessly at the very foundation. **The Communist Ideology with its founding principle of Hatred and Cruelty can never accept the wisdom and intelligence of Yore.**

Worst Opportunists to the core, they make folk heroes out of Stalin, Mussolini, Pol Pot who for the lust of self centred power massacred millions of Farmers and Workers, established cold blooded concentration camps, infiltrated into the vital organs of administration, and distorted history with ulterior intent. History! Who can forget Mao Tse Tung the demi God of the communist! The cruelty of his nature, abuse of respected women day in and day out, poisoning of opponents has become golden letter of sermon to our Indian Communists! Indian Communists are the most amazing creations of the earth for its sheer refusal to accept the truth. Long back resigned to the debris of bottomless pit of their ideology, they can never do anything that is even remotely connected to Nationalism. **Their very definition of Nationalism is defeatist in nature.** Be it aligning with Muslim League eventually providing a moral platform for the partition of the Nation, They should be ashamed to call themselves Freedom fighters. What is of interest to China at whatever cost to our Nation is their utmost priority. Their role in Indo China War, Opposition to our Nuclear Arsenal, pressuring on Foreign Relations, Formulating National Laws are always guided by their narrow minded inclination. Their blood soaked hands hiding behind the mask of guardians can no longer fool the people. The administration and police were mute spectators and law and order collapsed instilling untold fear. The old and the weak, women and Children none were spared from the communist brutality.

Alas! The few ultra left oriented electronic media and the print Media exhibited a golden silence. Classic case vociferous few suppressing and silencing the larger saner elements! The conscience did not prick them. They stand nakedly exposed! Are they our pillars of democracy! Damn it, they are the drumbeaters of communism. Except for few selected intelligencia, the usual left intellectuals were hiding their heads behind their legs. They rear their heads like a beaten villain, at the slightest hint of any difference that is perceived as opponent to their school of thought. It is time our Nation wakes up to the Hypocrisy of Communists and if they are not nipped in the bud and destroyed of their most crooked ideology, their haunt our Nation like biting bug of the dark. They are genial, if they are obeyed but devils personified in all manifestation of cruelty if they are opposed. History bears testimony to this.

Our Banking Industry is not an exception to this Malice. Founded and strengthened by illustrious men and women, the Institutions of Finance were taken over by Govt in the Form of Nationalization. The merits of Nationalization apart, the happenings provided an unexpected opportunity to Communist to rear up its Ugly Head. Playing a dirty Political Game, they managed to create a forum for themselves and held both the Management and the Employees in their clutches. It should be a wonder as to how the employees who are supposed to be the most educated class of the society have let these grabbers to grow at their cost. Are they so naïve to believe the smoothening lies, arrogant utterances of the comrades in arms? Why are they not questioning the actions or decisions of the so called leaders which are always guided by non banking forces? We are stagnating in our growth No recruitment, Enormous increase of work load, unilateral transfers, the threat of charge sheets over the trivial issues, pressures at branches, not adequate financial incentives, no compensation have not woken up the masked leaders! The forums of joint conferences etc have become platform of self flattery. The issues of employee concerns have been given a decent go bye. Health matters and family values have no consideration. The macro level issues of the Industry such as privatization, computerization has been able to take up only because of joint actions of all the Unions in the form UFBU. Why UFBU can't be formed at individual bank levels to fight for the common cause! Simply not, because comrades fear the loss of power. They can't afford to provide the space to Wiseman. Wherever they feel threatened to their existence, they are not ashamed to fall at the feet of other unions to form UFBU. Once their job is done, they reveal their true colours! Does it serve really the employees Welfare? The dogmatic must end. **In fact our bank is most ideal to form UFBU** for we have all the major union presence. No their ego never permit. This doesn't deter us in exposing them



and we be allowed to brow beat Flex cube product under CBS inherently suffers from total lack of planning. Even after nearly ten years of commencement, bank is yet to cover a large ground in total implementation why? It is a colossal reflection a product being neither customer friendly nor user friendly.

Friends, Communism world over are dead and never a reborn feat. It is an accidental monster created by an equally sadist and short sighted people. Please Study the USSR, East European Nations, red flag gang. Even China is slowly moving away but hanging to avoid loss of face! Our Communists are day dreaming. Can't they see the truth, speak the truth and listen to truth? The sadistic elements could turn out to be cruellest than Stalin, Mao & Mussolini. A few electoral gains at a very few places for them is enough to create a havoc thro length and breadth of the country. The vibrant and dynamic people of **Bharat** have proved once more that they cannot be fooled by the drumbeaters. The chosen adjectives, deceitful arguments, distortion of facts to demean a culture could not succeed in the wake of alertness exhibited by the Great People. They have given the verdict for self respect, peace and development. **Cowardice and Oppression in the name of (Pseudo) Secularism has no place.** Verdict has been pronounced in a very emphatic manner. Shocked, Schemers are still sulking to give different colour. They are groping in dark. Shakunis won't rest. How good they are in interpreting the electoral verdicts at different point of time? **If they win tails is for them. If they lose, heads is also for them.**

A hint of slackness in the past has been enough for invaders to attack us over the years politically, militarily and socially. **Apparent sacrifice may be their master stroke but sacrilege is their real action force. It is time we recoup our thoughts and act in unison correcting few weaknesses** which unfortunately provided a meat to the hunting wolves. The vultures are waiting pounce! We must not become their prey. Look at the happenings at Malaysia, Pakistan, Kenya and Srilanka and also in so called developed countries of UK, US and Australia where brutal assaults are led against the ethnic Indians by the Natives. In the Middle East, less said the better. We must secure our peace and safety at our land. We cannot be found roaming in a Rome and claiming home elsewhere! The pseudo secularism and minority communalism, apart from partition, have already led to the demographic cleansing at Kashmir & North Eastern states. Terrorists from Bangla are playing dirty in Assam and Bengal. Terrorism is threatening major metros. We must arise now! We must not make banking industry a tool in the hands of betraying bandicoots. Defeat the reactionary forces and forces of sadist ideology.



Let us be guided by our ancient wisdom, which has welcomed the school of good thought from all sides. Let us also respect our forefathers with gratitude, who have given us direction to progress on. A true sense of oneness and a true honour only ensures our happiness.

Let the onset of Makara Sankranthi usher in an eternal and divine welfare to our employee brethren. We fondly hope all our employees join us and provide us the strength to fight for the just rights and in God Speed. God bless our Motherland BHARAT.

With Nationalistic Greetings

Fraternally yours



Anand Ayyappan  
GENERAL SECRETARY

CBWO-ZINDABAD

NOBW-ZINDABAD

BMS-ZINDABAD

<b>FLASH</b> As of now D A Increase Likely 40 Slabs from February 2022
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**VANDE MATARAM**

**BHARAT MATA KI JAI**