



Canara Bank Workers' Organisation (Regd.)

(Affiliated to NOBW and BMS)

No. 113 & 114, III Floor, Subedar Chatram Road

Opp. Hotel Hoysala, Seshadripuram, Bangalore - 560 020

Tel. No. : 3345155

Circular No. 2/96

Ashada Poornima

Date : 1/7/1996

Friends,

MIDGETS OF THE PRESENT

"The Programme may consist of distribution of rice to the poor in the morning, the General Meeting of shareholders, depositors and well-wishers of the Bank in the afternoon with refreshments, and a pooja at the local temple in the evening. One thousand copies of the souvenir books will be presented, giving a short history of the Bank. These souvenirs will be distributed among the shareholders, main depositors and well-wishers of the Bank. A "Canara Bank Silver Jubilee Scholarship" will be presented in the Canara High School in commemoration of the event. A BONUS equal to one fourth of a month's pay will be given to the employees of the Bank. Rs. 1,375/- is sanctioned towards the expenses of the silver jubilee function. A committee is constituted to carry out the programme."

Do you recollect where you have read this? Are you not pleased at the way the gentlemen of yester years identified their priorities with the environment they lived in? Yes. You are right. The above para was from the VIGNETTES FROM THE PAST handed out to the simpleton employee through Shreyas. After all, SHREYAS is meant for the shreyas of the employee, no? You are supposed to read this and feel proud of the legacy of your "CANBANK FAMILY"

If the silver Jubilee of the Bank celebrated on 9th october 1932 is far too remote in the history, then refresh your own memories to the Platinum Jubilee Celebrations held during the year 1981. Most of the employees in Bangalore were witness to the celebrations. Many still recount the warmth and affection with which they were treated. They were impulsed by the sense of oneness emphasized by the gentlemen at the helm of affairs. Needless to say, all the participants were treated to a good feast at the Glass House, Lalbagh followed by cultural activities and rendering of divine music by Pandit Bhimsen Joshi. One who took part in the occasion went home with elated spirits and contentment.

The earlier two celebrations, the GOLDEN JUBILEE AND THE DIAMOND JUBILEE, etched out clear landmarks in the hearts of the then serving employees. While the Golden Jubilee celebrations gave birth to the "WELFARE FUND" for the employees, the Diamond Jubilee celebrations inflated the pay packets by one increment.

The PLATINUM JUBILEE of the Bank was the first occasion for celebration after Nationalisation of Banks. Circulars were issued well in advance to all the branches, to be circulated amongst all the employees. A lucrative deposit scheme, Platinum Jubilee Cash Certificate was introduced to capture the small wage earners. Even though no incentive was offered to the employees, it did not hurt the pride of the employee. They participated whole heartedly during the celebrations.

Well, friends, Do you know, on 27th June 1996, the 90th year celebration of our Bank was held at Bangalore? Do you know that the Prime Minister of the country and the Chief Minister of Karnataka State graced the occasion? Do you know, Rs. 1 Crore was gifted to Bangalore University to start an academic course and Rs. 50 lakhs was donated to the Prime Minister's Relief Fund? Do you know, five great personalities were honoured on the occasion? Do you know that lakhs of rupees were

spent with a flourish to glorify the gaiety and splendour of the event? Do you know, Executives, leave alone other heads of the branches at Bangalore, were subalterned to the role of messengers running from pillar to post?

Do you know okay, drop it. There are many such 'Do you knows'.

But Friends, Please don't blame the management for not mentioning the significance of 90th year in the annals of the Bank.

The reasons are glaringly evident. (Please think for yourself)

Please don't blame the management for not informing you.

They were all busy on HOT LINES with New Delhi. (Their lives were at stake, you know). Don't you know Crisis befalls only great souls?

Please don't blame the management for the 'gifts' and 'donations' announced. It is Social obligation, you see. If Canara Bank, having such a great tradition cannot raise up to the occasion, which other institution can? Please come out of the mediocrity and beam at the magnanimity. Any way, it is not YOUR MONEY.

Please don't blame the management for not honouring you.

You are an ordinary mortal serving the great institution for 3-4 decades, may be with honesty, sincerity, dedication, devotion and diligence. Just for this, do you deserve accolades? Worry not. A charge sheet will follow you for your emancipation till your last day of service.

Please don't blame the management for not spending lavishly for your welfare.

It has indeed raised your conveyance (out of packet expenses) from Rs. 10/- to Rs. 20/-. Don't be peevish. Be grateful for the benevolence bestowed on you.

Please do not blame the management for not sweetening your mouth.

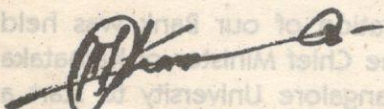
They have Expediently sent sweet packets to all the employees in Bangalore city! If the delivery boy does not have the knowledge about the occasion, how do you hold the management responsible? And, it is not management's fault, if you happen to work outside Bangalore. But you should have seen the audacity of many employees. They have rejected the packets lock stock & barrel. What an impudence?

Please don't harbour doubts about the propriety of holding such a big programme on a working day at 10 AM, in the presence of RBI Governor.

The altruist management got the approbation from the Prime Minister of the country. When the King has busy schedule, the subjects of the country are expected to correlate their activities to such schedules. And, don't forget, "you" were always there to hold the fort and run the show smoothly.

Well Friends, the grand gala has finished, leaving "deep imprints" in the memory of every canbank men and women.

Fraternally yours,



MOHAN KUMTAKAR
General Secretary

CBWO ZINDABAD
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BMS ZINDABAD