



(Affiliated to NOBW & BMS)

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Circular No. 4/97

Ashwayuja, 5, 1919

Date: 6-10-1997

SIGNAL CALL - TO FACE CHALLENGES

In our Circular 3/97, we had highlighted many burning issues confronting the Banking Industry, and had enlightened about the stand taken by our Parent body, NOBW, on all such issues - ranging from "Ban on Recruitment" to the "Folly of Indiscriminate Computerisation".

The deliberations during the ALL INDIA CONFERENCE OF NOBW, held at KOCHI, on 1st and 2nd September '97 revolved around these issues, in addition to the following:

1. The Charter of demands for the 7th Bipartite Settlement
2. Struggle for Economic Independence and Swadeshi movement
3. Bonus
4. Enhancement of Income Tax limit
5. Problems of Regional Rural Banks
6. Restructuring of Banking Industry
7. On joining the United Forum of Bank Unions
8. About formation of National Cooperative Bank
9. The grave risk involved in printing of Currency notes from foreign countries.

Appropriate Resolutions on all the above issues were passed after due discussions.

Mananiya Dattapanth Thengadiji, the founder of BMS, permeated inspiration and enthusiasm to all participants by being present on both the days.

On the second day of the Conference, Sri. M.L.Sabharwal, the outgoing President and Sri.T.Sadashiva Shetty, the outgoing Vice-President were felicitated to a thunderous standing ovation, as befitting the invaluable contribution made by these two senior leaders. Both of them, have laid down the respective positions due to their retirement from services in the Bank.

In the Elections that ensued, the following Prime Office Bearers were elected unanimously.

PRESIDENT	:	SRI. N.A.PRABHU, SYNDICATE BANK, MUMBAI
VICE-PRESIDENTS	:	SRI. P.D.BANSAL, PUNJAB NATIONAL BANK, JAIPUR SRI. K.S.UNNIKRISHNAN, RBI, TRIVANDRUM SRI. SRIPAD DESHPANDE, BANK OF MAHARASHTRA, PUNE
GENERAL SECRETARY	:	SRI.V.B.INDURKAR, UNITED WESTERN BANK, NAGPUR
DEPUTY GEN SECY	:	SRI.G.G.BHUTAD, UNION BANK OF INDIA, NAGPUR
ORGANISING SECY	:	SRI.K.R.PUNJA, VIJAYA BANK, H.O., BANGALORE
TREASURER	:	SRI.A.R.PARAMARTH, BANK OF MAHARASHTRA, NAGPUR

Our President Sri.D.K.Bajpai and the undersigned have been elected as one of the Secretaries and Zonal Secretaries respectively. Sri.Rajkishan Bhaktji, Sri.Ramanbhai Shah, from BMS, Sri.KNL Rao, Sri.Raviraman from NOBO and leaders of various other Organisations of the fraternity witnessed the historic event. The twin cities of Cochin - Ernakulam wore a festive look, clad with Saffron colour, as though the famous festival "ONAM" was being celebrated in advance. We, on behalf of our Organisation, congratulate the Reception Committee and numerous volunteers who toiled for the success of the Conference.

OUR CEC AT KOCHI

We had called the meeting of our Central Executive Committee at the same venue in order to deliberate several issues. The Representation to be submitted to the Management to rectify the anomalies in the recent Housing Loan Scheme and the LHV Scheme were finalised. Later on, the following members were co-opted to the respective positions, which remained vacant owing to the promotion of the erstwhile CEC members.

Sri.Om Prakash, J.H.Colony, Agra

Vice-President

The fear, that was slighted as non-sense in the days gone by, has gained momentum again by the upsurge of various views, and, public debates through prominent newspapers and That is the proposal to introduce Bank-wise Wage Negotiations. As per the article in a leading newspaper, there is a move to set up various parameters for fixation of wages in individual Banks considering the profitability Quotient in each Bank. Since the exact designs of the architects of this theory is not clear yet, we are only requesting our members to remain vigilant and be responsive for the actions likely to be taken up by the Central Office.

Friends, our parent body has joined the United Forum after a careful study. This is without sacrificing our ideology and the philosophy propounded by BMS. As the issues taken up for agitation are common and affects the very existence of every Bank employee, and, as the probability of fruition of the demands is bright, when fighting unitedly, the decision has been taken to exert the might of all the Central Trade Unions (concerning Bank Employees) against the adamant and rigid stand taken by the Government.

PRAN JAAYE, VACHAN JAAYE, PER GADDI NA JAAYE

Friends, you might have heard about an anecdote where a Thief, running away with the ill-gotten booty, hides it safely and, after running a short distance to escape from the chasing public, begins shouting "Thief, Thief" more loudly than the chasers in order to divert their attention.

We have a namesake Union in our Bank, - which claims to be a trade union, - headed by two retired employees of the Bank. Its life time President had been a patron of two different ideologies, so much so that he had a firm foot in HMS while he was dangling another foot in BMS affiliated NOBW. Hisshishya, the General Secretary, whose main activity is issuing Circulars - comprising mainly of two varieties. He issues stinging, sarcastic circulars against the top management of the Bank on their last day of service, so that he cannot incur their wrath, and, again, every new incumbent is greeted with all rosy flatteries. The subtle design behind both the actions is for everybody to see. The sewage line of his circulars after brimming with filth to the full, has started spilling over, emanating nauseating stench. This is more evidenced by his recent circulars aiming mainly at character assassination. His contemporaries, who have sacrificed much more than him during their career, have been targetted. He does not understand that this will be a case of a pot calling a kettle black.

A person who has never suffered the agonies of transfer during his entire service, a person whose sycophants stooped to the level of creating castiest feeling amongst the employees and went to the extent of threatening our members at Mangalore, a person who had vociferously condemned the continuation of prime office bearers even after retirement, but continues to hang on to the chair with the blessing of hisGuru - Life Time President, has been issuing circulars on morality and values!

Ironically, the very same persons who were with him till he had the affiliation to the parent body, and, the very same person whom he had projected as future prime office bearer, after utilising him to hoist banners, buntings, lift tables & chairs and to shout slogans, have suddenly become villains to his jaundiced eyes. This could at best be attributed to the histrionics of a Megalomaniac, having no other constructive engagement.

We therefore, request our members and well wishers not to be provoked by any such biased circulars and to ignore them. We call upon our members to work unitedly for the growth of our beloved Organisation. We are reminded of a Kannada saying : AANE BEEDIGE BANTHENDU SHWANA THA BOGALUVUDU : SHWANADANTHANE BOGALATHODAGIDODE AANEYA MAANAVE HAANI : (Dogs start barking when an Elephant walks on the street. But, the Elephant never cares but walks on majestically, because it will be a shame for the Elephant if it starts barking like Dog). Hence the Elephant ignores. So do WE.

Lastly, we request the members who are still continuing with the CBWU, to come back to the mainstream in order to strengthen the ideology and philosophy of BMS, which ultimately is destined to bring the pinnacle of glory to our beloved motherland.

With Vijayadashami Greetings,

Fraternally yours,



MOHAN KUMTAKAR
General Secretary

FLASH			
0-1 Promotion Vacancies			
Total Vacancies	1060	Test cum Service Channel	373
Promotion Quota	848	Merit Channel	207
Direct Recruitment	212	Interview Channel	248
		Sports Channel	10
		Highly Qualified	10

Reservation for SC/ST Category 124
Date of Promotion Test 9th November, 1997