



Canara Bank Workers' Organisation (Regd.)

(Affiliated to NOBW & BMS)

113, & 114, III Floor, Subedar Chatram Road, Opp. Hotel Hoysala,
Seshadripuram, Bangalore 560 020

Phone : 3345155.

Circular No. 5/97

Karthik Poornima

Date: 14-11-1997

NOBW AAYA HAI — NAYI ROSHNI LAYA HAI

Friends,

We have great pleasure in sharing good news with you.

NOBW AT NEGOTIATING TABLE

Our beloved parent body, NOBW, has been invited by the IBA, to participate in the forthcoming Bipartite negotiations. In the historic Memorandum of Settlement dated 22nd October 1997, signed at Mumbai, between the Representatives of the Member Banks of IBA, and, the prime office bearers of NOBW, it has been agreed to restore all the negotiating rights as per the provisions of Section 2(p) and Section 18(1) of Industrial Disputes Act, 1947 read with Rule 58 of the Industrial Disputes (Central) Rules 1957.

This is the real victory for the sacrifice made by all the dedicated members of our fraternity, by staying away from the negotiations for the past 14 years. The commitment to the principles and the absolute faith in the collective decision, has led us all to the inevitable victory.

Friends, the sadistic comments made by our detractors has further strengthened the bond amongst all the units of NOBW which has eventually proved that ultimate victory is for the collective bargain only, and, not for any individualistic dictates.

Let us utilise this golden opportunity to strengthen our unity.

UNDERSTANDING ARRIVED AT WITH IBA - AGITATION/STRIKE WITHDRAWN

Friends, the agitational programme culminating in the All India strike on 3rd, 4th and 5th December '97 has been called off.

We furnish herebelow some of the salient features of the understanding reached between the IBA and the Nine Members of the United Forum of Bank Unions.

Today, 10th Nov 1997, discussions took place between IBA and United Forum of Bank Unions, in response to an urgent request call from IBA for a meeting.

After protracted negotiation lasting for more than 6 hours, certain understandings have been arrived at as per enclosed joint minutes signed today between IBA and our nine unions.

It will be observed that the following three issues which are outside the purview of the IBA, have been kept open to be pursued by us appropriately for which United Forum will meet in Delhi on 26.11.97 alongwith apex-level RRB Union representatives to discuss 1)Local Area Private Banks (2) RRB issues (3) NBFCs.

We congratulate the workmen and officers throughout the country but for whose firm determination, unity and militancy these honourable understandings could not have been arrived at. This will go a long way in opening the doors for the issue of wage revision on the expiry of current settlements on 31.10.97.

Our opposition to Local Area Private Banks remain and shall be continued with all seriousness. Financial sectors' unions meeting as scheduled will take place in Delhi on 26.11.97. We take this opportunity to record our thanks to all political parties, Central Trade Unions, MPs, Chief Ministers and the media for their valuable support to our demands and agitation.

We record our deep sense of appreciation for the positive and

In view of the understandings reached, all our agitational programmes and strike from 3rd to 5th December, 1997 including the non-cooperation programme stand cancelled."

We also furnish herebelow the Residual Issues settled, between the IBA and the UFBU.

1. Part Time Employees on consolidated wages.

Increase in Wages from

(a) Rs. 60/- To Rs.130/- } From 1.11.92 to 31.10.94

(b) Rs.175/- To Rs.375/- }

AND

(a) Rs. 60/- To Rs.150/- } From 1.11.94 depending on the

(b) Rs.175/- To Rs.440/- } hours of work per week

2. Leave Fare Concession

Reimbursement by II AC two tier for Clerks in place of I Class

3. Project Area Compensatory Allowance

Increase in allowance by Rs.75/- per month

(from Rs.25/- to Rs.100/-) and Rs.60/-p.m.

(from Rs.20/- to Rs.80/-) For clerical staff and

by Rs. 60/- pm (from Rs.20/- to Rs.80/-) and

Rs.45/- pm (from Rs.15/- to Rs.60/-) for Subordinate staff

in Project Areas " A " and " B " respectively.

4. Leave Fare Concession to Subordinate Staff

Enhancement in distance limit

(a) 200 kms i.e., From 1500 to 1700 kms for 2 years block

(b) 400 kms i.e., From 3000 to 3400 kms for 4 years block

5. Split Duty Allowance

Increase in split duty allowance from Rs.30/- to Rs.60/- PM in CCA Centres and from Rs.25/- to Rs.50/- PM in Non-CCA centres

6. Leave Fare Concession - Sleeper class fare for Subordinate Staff

Reimbursement of sleeper class fare instead of II Class fare if subordinate staff actually travel while availing LFC.

7. Compensation for breakage on transfer

(a) Clerical Staff:

Increase from Rs.100/- to Rs.500/- with receipt and from Rs.60/- to Rs.300/- without receipt

(b) Subordinate Staff:

Increase from Rs.60/- to Rs.300/- with receipt and from Rs.40/- to Rs.200/- without receipt.

8. Sick Leave after 24 years - Conversion from half pay to full pay.

9. Paradip Port Town allowance - To reduce the rate of allowance from 10% to 7.5% of revised basic pay.

10. Income criteria for dependency limit - Raising the limit from Rs.500/- to Rs.1500/- PM

11. Option for change in LFC block from two years to four years and vice versa.

12. Compensatory Holiday for Watchman Staff.

FUND COLLECTION AT Rs.100/- PER CLERICAL MEMBER & Rs.50/- PER SUB-STAFF MEMBER, TO STRENGTHEN THE FINANCIAL POSITION OF NOBW:

The strong financial position of the Organisation can hardly be overemphasized as it adds to the Organisational strength. The Organisational funds can be and essentially be raised from the members of the Organisation as they are the mainstay of the Organisation. Only with this end in view, a call had been given after mutual discussion and consensus arrived at in the CEC meeting of NOBW held at Mumbai in January 1997 to make donations to NOBW by every unit @ Rs.100/- & Rs.50/- per Clerical and Sub-staff member respectively.

We have already received contributions from some of our members. We hereby fervently appeal to those members who have not yet contributed, to send their contribution to our Central Office at the earliest.

With Hearty Greetings.

Yours fraternally,

AV A-

FLASH

DA - November 1997